

## **Kevin Hartshorn, Ph.D.**

*Candidate for Vice President of Academic Affairs | Strategic Leader | Educator*

A direct and results-oriented leader with over two decades of experience in faculty and administrative roles. Expert at integrating data-informed logic with a liberal arts focus on critical thinking and human impact. Proven success in leading transitional change, fostering shared governance, and removing institutional barriers to student and faculty success.

### **Institutional Leadership Experience**

- **Dean of Student Success and Enrollment Management | Central Community College (NE)**  
Provided strategic and operational oversight for a multi-campus community college division including Admissions, Residence Life, and Academic Success. Partnered with CTE Deans to align recruitment with workforce needs.
- **Executive Director of Student Success and Advising | St. Cloud State University (MN)**  
Managed university-wide advising structures, including oversight for Associate Degree programs (AA/AS), the Bachelor of Elective Studies (BES), and dual enrollment (PSEO) transitions.
- **Dean of Student Success | Moravian University (PA)** Directed student support services and led a strategic move to team-based advising, resulting in a measurable ROI through increased first-year retention.
- **Department Chair, Mathematics & Computer Science | Moravian University (PA)** Managed budgets, faculty load, and scheduling for a high-demand STEM department while leading the codification of the institution's first formal Faculty Handbook. Reported directly to Vice President for Academics.
- **Associate Professor of Mathematics | Moravian University (PA)** Served on Academic Personnel Committee, First Year Seminar Steering Committee, Assessment Committee. Taught courses including quantitative reasoning, calculus sequence, quantitative bridge programming, and first year seminar.

### **Core Competencies & Impact**

- **Academic Innovation:** Developed ethnomathematics and origami-based curricula; served on "College-in-3" task forces to explore accelerated bachelor's degree pathways; and overhauled first-year math sequences to improve retention.
- **Shared Governance & Accountability:** Championed transparency by standardizing faculty policy and committee elections. Led staff development by replacing vague metrics with concrete, non-negotiable performance outcomes.
- **Accreditation & Compliance:** Served as a primary liaison for HLC and MSCHE reporting; overseen DoD Memorandum of Understanding (MOU) compliance for veteran and military services.
- **Workforce & Community Partnership:** Coordinated high-impact industry partnership events (Diesel Days, Automotive Career Days) and established seamless hand-off protocols for dual-enrollment students.

### **Education & Academic Foundation**

- **Ph.D. in Mathematics**, University of California, Berkeley
- **B.A. in Mathematics**, University of Notre Dame