

A large, stylized red owl logo serves as the background for the top half of the page. The owl's head is in profile, facing right, with its eye and beak clearly defined in a darker red shade against the lighter red background.

# Casper College

Campus Hazing Transparency Report

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## Introduction to the Report

In accordance with the Stop Campus Hazing Act (Public Law 118–173), this report provides a summary of all substantiated hazing incidents involving student organizations, teams, or groups that were investigated and adjudicated through formal College proceedings. This report is intended to promote transparency, accountability, and student safety and is updated semiannually.

For each substantiated hazing incident, this report will list the following information:

- The name of the student organization, team, or group;
- The date the investigation was initiated;
- The date on which the investigation ended with a finding that a violation occurred;
- A description of the incident(s), including the date of the initial violation, and the violations, findings, and sanctions placed on the student organization, team, or group;
- Details of the sanction(s) imposed, including the beginning and end dates of the sanction(s); and
- The date that the student organization, team, or group was charged with a violation.

## Definitions

The Stop Campus Hazing Act has identified the following definitions, which Casper College has adopted for the purpose of this report:

### Hazing

Any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that:

- is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
- causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury.
- Examples of hazing include, but are not limited to:
  - whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
  - causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
  - causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;

- causing, coercing, or otherwise inducing another person to perform sexual acts;
- any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
- any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
- any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

### **Student Organization**

An organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.

The following definitions are identified in the Student Code of Conduct. While all examples of Prohibited Conduct apply to all students, the following charges commonly accompany allegations of hazing:

### **Abuse of Conduct Process**

Abuse or interference with or failure to comply with college conduct processes including the following examples:

- Falsification, distortion, or misrepresentation of information.
- Failure to provide, destroy, or conceal information during an investigation of an alleged violation.
- Attempting to discourage an individual's proper participation in or use of the college conduct system.
- Harassment (verbal or physical) or intimidation of a hearing or appeals panel member before, during, or following a college conduct proceeding.
- Failure to comply with the sanction(s) imposed by the college conduct system.
- Influencing or attempting to influence another person to commit an abuse of the college conduct system.

### **Alcohol**

Violation of the college's Alcohol and Drug-Free College policy. Alcohol is prohibited in campus housing and under most circumstances on campus. See the Alcohol and Drug Free College policy.

### **Bystanding**

Complicity with or failure of any student to appropriately address known or obvious violations of the Student Code of Conduct or law or complicity with or failure of any organized group to appropriately address known or obvious violations of the Student Code of Conduct or law by its members.

**Collusion**

Action or inaction with others to violate the Student Code of Conduct.

**Damage and Destruction**

Intentional, reckless, or unauthorized damage to or destruction of college property or the personal property of another.

**Deceit**

Concealing or misrepresenting the truth within the college community.

**Disorderly Conduct**

Engaging in behavior that is considered to be disorderly, lewd, or indecent by a reasonable person, or breaching the peace.

**Drugs**

Use, possession, or distribution of illegal drugs or other state or federally-controlled substances or drug paraphernalia.

**Failure to Comply**

Failure to comply with the reasonable directives of college officials or law enforcement officers during the performance of their duties or failure to identify oneself to these people when requested to do so.

**Harm to People**

Intentionally or recklessly causing physical harm or endangering the health or safety of any person.

**Health and Safety**

Creation of health or safety hazards such as dangerous pranks, hanging out of or climbing from, on, or in windows, balconies, or roofs.

**Intimidation**

Intimidation is the implied threat or act that causes a reasonable fear of harm in another.

**Offenses Against Others**

Any action that deprives another individual's rights or ability to access their education.

**Retaliation**

Intentional, adverse action taken by a responding individual or allied third party, absent legitimate nondiscriminatory purposes, against a participant or supporter of a participant in a college grievance or conduct proceeding or other protected activity.

### Threatening Behaviors

Written or verbal conduct that causes a reasonable expectation of harm to the health or safety of any person or damage to property.

## How Casper College Addresses Hazing Allegations

Casper College is committed to maintaining an environment free from harassment, discrimination, intimidation, and hazing. Hazing undermines our community values, threatens student safety, and is prohibited in all forms.

### Reporting Hazing

Anyone with knowledge of a potential or suspected incident of hazing is strongly encouraged to make a report. While reports can be made anonymously, the College is often better positioned to take action when key details are present in the report, including (but not limited to): a detailed description of the incident(s), names of individuals involved, and names of impacted parties. Hazing incidents may be reported in a number of different ways:

- **Campus Security.** Hazing may be reported to Campus Security by calling 307-268-2688, or visiting the Campus Security Office in Strausner Hall, Room 205.
- **Dean of Students.** Hazing may be reported to the Dean of Students by calling 307-268-2249, or visiting the Dean of Students Office in the University/Union Building, Room 402.
- **Online Reporting Form.** Hazing may be reported by submitting the following online reporting form, [linked here](#).

All reports will be taken seriously, and confidentiality will be protected to the extent possible during the investigation process. Should the College determine that a hazing incident has occurred, the College may be legally required to disclose certain information about the incident and make that disclosure publicly available.

### Investigation and Adjudication Process

Hazing is a violation of the Student Code of Conduct. The student conduct process is managed by the Dean of Students (DOS) Office. Upon receipt of a report of potential or suspected hazing, the DOS will review the report, meet with the reporting party(ies), and will determine the appropriate course of action, depending on the individuals involved. When reports involve potential violations of multiple policies (e.g., Title IX, discrimination, or civil rights), the DOS will coordinate with the Title IX Coordinator and/or Human Resources to ensure appropriate and legally compliant handling of the case.

If the reported conduct falls exclusively within the scope of the Student Code of Conduct, the case will be investigated and adjudicated under the Formal Resolution process outlined in the Student Code of Conduct.

At the conclusion of the investigation, the DOS (or designee) will determine, using the preponderance of the evidence standard, whether the responding organization, team, or group is responsible for a violation of College policy(ies). If a finding of responsibility is determined, sanctions will be issued.

## Sanctions for Hazing Violations

Possible sanctions for substantiated reports of hazing include, but are not limited to:

- Warning
- Restitution
- Community/College Service Requirements
- Loss of Privileges
- Loss of Recognition of Student Organization
- Behavioral Requirement
- Educational Program
- Restriction from Location/Trespass
- College Housing Probation
- College Housing Reassignment
- Deferred Housing Removal
- College Housing Removal
- College Probation
- Eligibility Restriction
- College Suspension
- College Expulsion

## Hazing Prevention and Education

Casper College offers hazing prevention training to all athletic teams and student organizations and their advisors. Additional national resources on hazing prevention can be found below. Casper College does not review, contribute to, or formally endorse/not endorse any content found on the external websites below.

- Anti-Hazing Coalition: <https://www.antihazingcoalition.org/>
- Clery Center: <https://www.clerycenter.org/hazing>
- Hazing Prevention Network: <https://hazingpreventionnetwork.org/>
- StopHazing: <https://stophazing.org/>
- University of Virginia Gordie Center: <https://gordie.studenthealth.virginia.edu/>
- With Us Center: <https://www.withus.org/>

## How Casper College Reports Incidents

In accordance with the Stop Campus Hazing Act and the Clery Act, reported hazing incidents are included in the College's Daily Crime Log, which provides a daily record of reported criminal activity occurring on campus or campus-adjacent property. Aggregated

hazing statistics are also incorporated into the College's Annual Security Report, which presents campus crime data, prevention efforts, and institutional policies on an annual basis.

Casper College also publishes this Campus Hazing Transparency Report, in accordance with applicable federal laws. Per the Stop Campus Hazing Act, institutions of higher education must begin collecting information regarding hazing incidents and violations on July 1, 2025. The incidents listed in this report represent all incidents which have occurred on or after that date. This report is updated with new incidents (or a note indicating there are no new incidents to report) twice per year—once in June, and once in December. The first Annual Security Report to include hazing data will be the 2025 report, which is set to be published in October 2026.

## **Substantiated Incidents of Hazing at Casper College**

### **2025–2026 Academic Year (July 1, 2025 – June 30, 2026)**

As of December 15, 2025, no substantiated incidents of hazing took place at Casper College. This report will be updated again on or after June 30, 2026.