

**Casper College  
H.E. Stuckenhoff Department of Nursing**

**Nursing Advisory Board Meeting Minutes**

Date: 10-25-2023

**Members Present**     Chair: M. Christiansen  
 Faculty: S. Baker, DA Corey, L. Coulter, J. Gallagher, R. Gardner, T. Hope, T. King, L. McPherson, N. Nelson, N. Smith, V. Sorensen, M. Wright  
 Staff: Lupe Kerr  
 Board Members: Darren Divine, Brandon Kosine Jeff McCarty, Renee Barnhart, Susan Chambers, Erik Christensen, Robin Cole, Connie Coleman, Steve Degenfelder, Janet De Vries, Jason Divillacci, Kathy Dolan, Karen L. Gorton, Allison Hall, Heather Jackson, Anna Kinder, Velvet Locklin  
 Cherie Marsh, Krystal Skiles, Amy Vincent  
 Students: Paige Blonigan, Kiyah Gilmore, Jonathan Marsh, Megan Muhlenbruch, Dillon Roden

**Members Absent**     K. Jones, H. Loucks, R. Rodrick, Kilty Brown, Ashley Martinez, Allic Robinson, Laura McKell, Chantel Pena, Jamie Patsie

TOPIC	DISCUSSION	ACTION
<b>I. Welcome &amp; Introduction</b>		
<ul style="list-style-type: none"> <li>• Self-introduction of attendees</li> <li>• Regrets from Heidi Loucks and Karen Jones</li> </ul>	<ul style="list-style-type: none"> <li>• Attendees introduced themselves.</li> <li>• Heidi Loucks S-4 instructor, Karen Jones Sim Center and S-1</li> </ul>	Noted.
<b>II. Old Business</b>		
A. Approval of 10/27/22 meeting minutes	<ul style="list-style-type: none"> <li>• Were sent by email earlier afternoon.</li> </ul>	Motion to approve the minutes as written: Lisa Coulter Second: Tina King Approved: Unanimously
B. 2022 Advisory Board Survey results	<ul style="list-style-type: none"> <li>• Marge read the results to the members.</li> <li>• Please fill the survey out.</li> <li>• We are having a rotation to Life Care now and other students are going to nursing homes, we are trying to go back to normal.</li> </ul>	Noted.
C. Update on ReNEW Statewide Curriculum	<ul style="list-style-type: none"> <li>• Wyoming is unique because we do the same curriculum, the concept base.</li> </ul>	Noted.

	<ul style="list-style-type: none"> <li>• Every May we have a Nursing Summit at Casper College because we are centrally located, we pick different topics to help Wyoming instructors.</li> </ul>	
D. Simulation Center Update – Marge Christiansen	<ul style="list-style-type: none"> <li>• We do a lot of interpersonal education (IPE) so we double the use of the Sim Center and the mannequins, about 100% more hours from last semester, we are at capacity. Last year we got our reaccreditation, we are the only accredited sim center in Wyoming.</li> <li>• We partner with Nursing, Respiratory Therapy, Pharmacy Tech, Radiography, Paramedic, Medical Lab. Services, Certified Occupational Therapy Assistant, Athletic Training, Paralegal, Theatre, University of North Dakota Occupational Therapy Program, OLLIE and Key camp.</li> <li>• Two weeks ago, we had a great IPE activity, it is important to know what each other is doing in order to work as a team. 3 years ago, we did this with paralegal, they did a subpoena with the scenario, next semester they did a deposition.</li> <li>• Through Perkins grant we will get a new baby (high tech), and a new pyxis machine.</li> <li>• All the semesters except S-4 do simulations to solidify what we are teaching before tests.</li> <li>• There is a new person there, Karen is part time because she also works for S-1.</li> </ul>	Noted.
<b>III. New Business</b> A. CNA will be required starting Fall 2024 – New NCLEX plan	<ul style="list-style-type: none"> <li>• Many years ago, we required CNA, but with the new curriculum as state we voted on not doing that.</li> <li>• We will start requiring it starting Fall 2024, in part due to the new NCLEX plan, because we have to teach a lot of things at LPN level, and there is no time to teach CNA skills.</li> <li>• Marcella: We are incorporating a little bit more case studies that is part of the next generation NCLEX. Lisa said that there is an increase on NCLEX pass rate.</li> <li>• Test plan for PN, it is unbelievable now they want them to do EKG, test tubes, etc., so in the LPN role they have more responsibility due to that teaching all that is a little bit complicate.</li> </ul>	Noted.

<p>B. Health Science Career Fair (High School) 10/25/2023 – Jeff McCarty</p>	<ul style="list-style-type: none"> <li>• We had 142 students (double of we used to have) the last 5 years when we did it in February with around 75 students but due to the snow we had issues and we decided to change the date.</li> <li>• These are students that showed interest in Health Science, especially in nursing, it is an opportunity to know our programs.</li> <li>• There were students from small schools like Rock River, Rock Springs, Guernsey-Sunrise, Kaycee and also Natrona County, Kelly Welsh, Roosevelt, etc.</li> </ul>	<p>Noted.</p>
<p>C. Health Science Job Fair 11/7/23 9 to 1 – Marge Christiansen, Jeff McCarty</p>	<ul style="list-style-type: none"> <li>• A long time ago we use to have a Job Fair for Health Science but be quit doing that. S-4 instructors mentioned people want to talk to students about jobs, so Marge &amp; Student Success organized a Job Fair <ul style="list-style-type: none"> <li>○ It is for all the Health Science Programs.</li> <li>○ Billings Clinic is coming, VA and a lot of people to want to talk to students.</li> <li>○ If somebody is interested let Marge know</li> <li>○ A lot of our graduates have job offers in February or March, so doing a career fair in Spring is too late.</li> </ul> </li> </ul>	<p>Noted.</p>
<p>D. Adult Learner Career Clinic 11/18/23 – 9 to 1 – Jeff McCarty</p>	<ul style="list-style-type: none"> <li>• We organized this together with the Next Generation We are trying to find people who might be under employed or unemployed or looking for a career change. <ul style="list-style-type: none"> <li>○ We are not only trying to showcase the programs we have but also give the opportunity to prospective employers to talk to people who are interested in starting at entry level of whatever the employer need and get training through our programs.</li> <li>○ This is the first time we are doing this but we are optimistic.</li> <li>○ We are working together with Natrona County Health.</li> </ul> </li> </ul>	
<p>E. Clinical Site Report for Nursing Program</p>	<ul style="list-style-type: none"> <li>• See semester reports.</li> </ul>	
<p>F. Program Outcomes Report 2023 - Director</p>	<ul style="list-style-type: none"> <li>• Marge Christiansen highlighted demographic information, more males in classroom, people come</li> </ul>	<p>Noted.</p>

from other state because we have the reputation of being a good program has, we have the best clinicals sites, thank you! Still have less than 25 years old in our program which is not common in community colleges.

- Read a little of the student learning outcomes.
- Graduation rates: 2-year advanced placement, come as LPN on S-3 and we are getting more of those students.
- Licensing rates, we need 80%, we have been above 80% for a number of semesters now.
- Employment: 85 % of the graduates will have a job within 6 months of graduation.
- 65% of graduates will continue their education in UW or another BSN program. 29 earn Bachelor Nursing UW through ReNEW program 37 at least bachelor at UW, 3 earned BSN at other institution, 17 earned ADN from other institution and 59 graduated from the AS.
- People go to other programs like Boise, Western, etc.
- The University of Phoenix canceled the agreement, but students will get tuition reimbursement, Marge is trying to contact the person in charge. Kiyah mentioned that she studied there until summer then her advisor told her that the University of Phoenix online partner Chamberlain discontinued their program with Wyoming
  - Karen Gorton explained that some of that was probably related to SARA State Authorization Reciprocity Act which says which states that the home institution like Chamberlain Illinois accept and they don't accept Wyoming students. This impact different institutions, students can contact her; UW is cheaper than everybody else \$167, told Kiyah that they can work through this.
- There is a critical thinking test student take when they come and when they leave and the last 3 semesters it is getting better and we are very close to the national norm the last 74.5%.

<p>G. Exit Survey Results Dec 2022 – May 2023 – Resource Committee- Rebecca.</p>	<ul style="list-style-type: none"> <li>• Result was positive on ATI (Assessment Technology Institute), helps the students with concepts, test thinking, strategies, etc.</li> <li>• In 2021 S-2 students said they did not get enough IV supplies in their skills bag to practice IV checkout, we gave them more supplies, and also added more IV pumps in the lab to practice gravity, primary and secondary infusions.</li> <li>• Parking is always a problem, they will love to have parking for Health Science.</li> <li>• We do not use clickers anymore</li> <li>• Computer lab it is encourage but don't use that much.</li> </ul>	<p>Noted.</p>
<p>H. Annual Report from Nursing Program 1. Curricular Items</p>	<ul style="list-style-type: none"> <li>• For the State Board of Nursing and ACEN</li> </ul>	<p>Noted.</p>
<ul style="list-style-type: none"> <li>• Applicants</li> </ul>	<ul style="list-style-type: none"> <li>• Fall 2023: 53 applicants 50, qualified for 32 spots, 3 students declined.</li> <li>• Spring 2024: 49 applicants, 44 qualified for 32 spots.</li> <li>• We are much the same, before Covid we used to have 80 applicants. We would like to have more students but we don't have enough room, although we were thinking how we could get more students.</li> <li>• Jeff McCartney mentioned that Next Generation is talking about that too. Connie mentioned the bottom floor will probably be EMS 2<sup>nd</sup> floor hopefully education place, but the building they were talking about is Mountain View. Connie mentioned bottom floor is being reconstructing for EMS, 2<sup>nd</sup> floor has a lot of space.</li> <li>• Jeff McCarty mentioned they wanted to add 16 students but can't do it here we tried to do 40 (8 more) Covid hit and it was too congested and not functional. We are looking to opportunities, a new Health Science building will take 7 years but what to do in the mid time, there are some possibilities.</li> <li>• Janet De Vries asked if high school students have the chance to do CNA and if students are aware of the job Fair on the 17th</li> </ul>	<p>Noted</p>

	<ul style="list-style-type: none"> <li>○ High school students can take CNA, it is 1-year class and the instructor is phenomenal.</li> <li>○ Marge mentioned that there are 2 CNA classes (8 week each) per credit every semester.</li> <li>○ About the job fair, students know, they talked about that today.</li> <li>● We are fortunate we still have a good pool of applicants and we are all working hard to recruit and to build personal relationships with the advisees so they can be successful.</li> </ul>	
<ul style="list-style-type: none"> <li>● Classroom and Clinical</li> </ul>	<ul style="list-style-type: none"> <li>● S-1 –DeAnna: <ul style="list-style-type: none"> <li>- We used to do 2 full days at the School District, but it was a little bit overwhelming, this semester we split up and students go to the School District, All About Family and Community Health. We decided that quality was better than quantity so students a whole day with the nurse in one of the facilities so far, they are having a good experience.</li> <li>- This semester we revamp our lab time, each lab (4) addresses a different aspect of a skill: 1 lab focus in foley, etc. We do this on Wednesday and students are there all-day taking care of the patient.</li> <li>- We did the flu shot clinic in Public Health.</li> </ul> </li> <li>● S-2 – Rebecca: <ul style="list-style-type: none"> <li>- NCSBN, has added a lot more on S-1 and S-2 and the end of S-2 students are able to sit for the for the license practical nursing and board license.</li> <li>- We have included in the didactic portion: EKG, substance abuse, overdose, suicide, de-escalation, reminiscence, validation, orientation therapy as it relates to Alzheimer and dementia and post-mortem care and dialysis, also transfusion.</li> <li>- S-2 is focused on chronic disease, in clinical we added Life Care and students are having a great experience,</li> <li>- We are still doing nursing diagnosis but we call it concepts now.</li> </ul> </li> </ul>	Noted.

	<ul style="list-style-type: none"> <li>- The client profiles are pretty extensive assessments that students have to complete on assigned patients and formulate a plan of care individualized and set attainable goals for the patient, we do this Monday and Tuesday afternoon and we have seen tremendous progress.</li> <li>- Jennifer is In Life Care and Hospice, and Lisa and Nicole are in Medical at Banner so the students are doing twice a rotation, if there are issues they can do more in ATI.</li> <li>- The semester is doing good but it is a very busy semester.</li> <li>- We also a new check off that is timed and students are doing well.</li> <li>• S-3 – Tina: <ul style="list-style-type: none"> <li>- We changed a little bit, we do a lot of reverse case studies and a little bit of traditional lecture, group work, some games, escape rooms and it really engage students.</li> <li>- Students are finishing their clinical rotation, they go to WBI, OB, ICU surgical and they have two weeks left.</li> <li>- Tammy Hope: WBI students can look at patients on crisis, learn how to engage with them, they are more confident in their skills</li> </ul> </li> <li>• S-4 – Lisa <ul style="list-style-type: none"> <li>- We learn complex care of patients.</li> <li>- Students do their medical surgical clinical rotations with preceptors around 96 hours they do long term care, neuro, medical, surgical, PCU; and also go to 84 hours specialty, where they can go anywhere the student want as long as we have a contract with the facility, they can go to: cancer center, infectious disease, pediatrics, obstetrics, ER, home health, ICU.</li> <li>- They all finished their medical surgical rotation, most of them started their specialty. Students love this part of the school, they gain confidence in their nursing role and the preceptors are wonderful.</li> </ul> </li> </ul>	
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<p>2. Community Education Classes – – Erik Christensen</p>	<p>Erik Christensen:</p> <ul style="list-style-type: none"> <li>• CNA class: We have at least one CNA course during the weekend for students that work, but we can add a class according to the demand and faculty.</li> <li>• CNA class: is 4-5 weeks in Fall and Spring, but it is condensed in Summer to 2-3 weeks; we also help students with the license process on campus; we are not a testing site anymore.</li> <li>• We also have CNA II, MAC and we work with faculty of the nursing program: Rebecca and Tina.</li> <li>• We also do IV Therapy for LPN's.</li> <li>• Students that come to the Nursing Program for advanced placement can take the IV Therapy course, they have to apply for IV certification through the Board of Nursing.</li> </ul>	<ul style="list-style-type: none"> <li>• Noted.</li> </ul>
<p>3. CNA License will be requirement starting Fall 2024</p>	<p>Marge Christiansen:</p> <ul style="list-style-type: none"> <li>• By federal law we can't teach CNA unless you worked in a nursing home.</li> <li>• On the CNA course by credit we are using the lab on Thursday and Friday due to space problem and we are going to do part of the course online, Tina will help did that in Powell.</li> </ul>	<p>Noted.</p>
<p>4. Student Nurse Association – Deanna, SNA rep.-Paige.</p>	<ul style="list-style-type: none"> <li>• Paige Blonigan – SNA President <ul style="list-style-type: none"> <li>- S-3 is going well, doing rotation right now.</li> <li>- We will raise money for hospice we will give basket for Thanksgiving, last year we delivered 16 baskets.</li> <li>- Bowling Fundraising and 50/50 raffle is next Thursday November 2<sup>nd</sup>.</li> </ul> </li> </ul>	<p>Noted.</p>
<p>5. Students</p>	<ul style="list-style-type: none"> <li>• Megan Muhlenbruch – S3 Representative <ul style="list-style-type: none"> <li>- It is nice to see how we are connecting the dots now.</li> <li>- We have phenomenal instructors.</li> <li>- Nobody feels we are not going appropriate lectures or activities.</li> <li>- We are pretty well prepared and we have a ton of LPN's in the class, some of them actively working.</li> <li>- We hear positive feedback from the medical unit at the hospital.</li> </ul> </li> </ul>	<p>Noted.</p>



	<ul style="list-style-type: none"> <li>- We are a good program.</li> <li>• Dillon Roden – Curriculum Committee Representative <ul style="list-style-type: none"> <li>- Transferred from Billings Montana and it was a great decision, the instructors care about the academics Marge does a fantastic job getting resources and she is always helpful.</li> <li>- This program gives us good foundations specially with the new NCLEX.</li> <li>- Works at Life Care as an LPN and can use critical thinking there.</li> <li>- I go to the meetings and can see how everything comes together. I am honored to be here.</li> <li>- Surgical Floor, Banner Health was fantastic, the nurses are welcoming.</li> </ul> </li> <li>• Kiyah Gilmore – Evaluation Committee Representative <ul style="list-style-type: none"> <li>- S-4 was great</li> <li>- Switch preceptors in the middle and all the nurses have been supportive they let us spread our wings and we get more trust, have more responsibility and there are people behind us.</li> </ul> </li> <li>• Jonathan Marsh – S-1 Representative <ul style="list-style-type: none"> <li>- The teachers are awesome, this is a good semester so far.</li> <li>- My background is as electrician.</li> <li>- Marge mentioned his wife is a nursing graduate from the college</li> </ul> </li> </ul>	
<p>I. Reports from Advisory Members regarding their agencies.</p>	<ul style="list-style-type: none"> <li>• Brandon Kosine – Vice President for Academic Affairs <ul style="list-style-type: none"> <li>- Welcome and thanked the members of the board for being here, we can't do the job without the members input.</li> </ul> </li> <li>• Steven Degenfelder – Chair of the Board of Trustees <ul style="list-style-type: none"> <li>- Would like to listen to the conversation, this is a huge possible growth area for the College and the State.</li> </ul> </li> <li>• Darren Divine – President <ul style="list-style-type: none"> <li>- Thanked the members for coming and serving the board.</li> </ul> </li> </ul>	<p>Noted.</p>

	<ul style="list-style-type: none"> <li>- It is vital to talk to our partners, know the current trends, education, what to expect in the future, this one the most active advisory we have.</li> <li>- The survey is critical, please don't wait for the questionnaire, let us know the good and bad things we are doing.</li> <li>• Kathy Dolan – Treasurer Board of Trustees <ul style="list-style-type: none"> <li>- Thanked all for the mentorship the members provide to the students.</li> </ul> </li> <li>• Anna Kinder – Natrona County Health Department <ul style="list-style-type: none"> <li>- Our first drive-through was a little bit overwhelming, but the second one went fantastic.</li> <li>- There are many things to do at Public Health.</li> <li>- We did a market study for the compensation, we are getting a new building and will be tentatively moving on December 2025, we will have more space.</li> <li>- We did strategic planning on issues we need to focus like chronic disease, behavioral health.</li> <li>- On preceptorships, we will give priority on the state</li> <li>- We still do Covid tests and vaccinations.</li> </ul> </li> <li>• Krystal Skiles – Community Health of Central Wyoming <ul style="list-style-type: none"> <li>- We are growing a lot and we are busy.</li> <li>- We are grateful UW/CC do a master's program.</li> <li>- We had trouble recruiting on our Fremont County locations so we do a lot of telehealth.</li> <li>- We bought our own clinic in Lander.</li> <li>- Dental has been very tough we recruited 2 new grads, dental hygiene.</li> <li>- We have issues with the applicants, specially Fremont and Riverton.</li> </ul> </li> <li>• Robin Cole –Board of Nursing <ul style="list-style-type: none"> <li>- We are fully staffed and please be patient with the learning and transitioning process.</li> <li>- We transition over the Headmaster (CNA testing) and troubleshooting how that will work for CNA's.</li> </ul> </li> </ul>	
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- We are hoping to work on promoting advanced practice for CNA, CNAII and reinforcing the nursing profession.
- We love presenting to the students.
- We are hiring an office assistant.
- Marge mentioned we are testing only our own people.
- Velvet Locklin – AI About Family
  - We are very busy traveling a lot through the state.
  - We are changing ownership there will be a transitioning period.
  - Nurses love having the students.
- Janet De Vries – Consumer Representative
  - Has been working in the showcases for the last two semesters will do it again in November and it is exciting to see students present.
- Heather Jackson / Allison Hall Shepherd of the Valley
  - We have been very busy.
  - We do a program in our building when we hire nurses.
  - We have a contract with a college that have the BSN program to do clinicals in our building.
  - We have some students precepting.
  - We are working on having a testing site on our building.
  - We love having students.
- Amy Vincent – Central Wyoming Counseling Center.
  - We have a new CEO and there are some changes.
  - We trying opening med management to help Banner Health.
- Susan Chambers / Connie Coleman – Banner Wyoming Medical Center.
  - We have a new nurse experience for a new graduate nurses (one year), is a roadmap or orientation and allows partner with our new graduates with their preceptors. It helps a new graduate to acclimate to nursing quicker and have more confidence.
  - We are hiring an Associate Director for that program and the program is accredited.

	<ul style="list-style-type: none"> <li>- Nicole Nelson mentioned that several students have positive comments about this program.</li> <li>- We also do this with Radiology.</li> <li>- We still have travelers this year.</li> <li>• Jason – Life Care Center. <ul style="list-style-type: none"> <li>- We have the fluctuation everyone else has like the lack of local site testing for CNA.</li> <li>- We work with a lot of people and we are trying to grow our own but we work with Nightingale, Casper College.</li> </ul> </li> <li>• Renee Barnhart – Primrose Assisted Living <ul style="list-style-type: none"> <li>- We have grown, we do home health, hospice we will love to get students.</li> <li>- We don't accept Medicare or Medicaid.</li> <li>- We will start hiring.</li> </ul> </li> <li>• Karen L. Gorton – University of Wyoming <ul style="list-style-type: none"> <li>- It is great to come back to state that have articulation. There was a huge amount of work doing this.</li> <li>- We have our dual enrollment program through ReNEW and also the RN to BSN in completion for graduates of the community colleges prior the acting of ReNEW. We are willing to work with students.</li> <li>- The majority of our students stay in Wyoming.</li> <li>- We are a resource we are all about of go back to school there are agreements where students can get cheaper tuitions than out of state.</li> </ul> </li> <li>• Marge Christiansen – Nursing Program Director <ul style="list-style-type: none"> <li>- Heidi got an award through WBN for inspiring our future nurses, she is amazing and has been here for 23 years.</li> </ul> </li> </ul> <p>Marge thanked all the members and the faculty for coming and for their support.</p>	
<b>IV. Next meeting</b>	Tentative date – Thursday, October 23 <sup>rd</sup> , 2024 5:30-7:30	Noted.
<b>V. Adjournment</b>	7:30 pm	

Respectfully submitted by: Guadalupe Kerr