



75th
Casper College

2019-2020 Annual Report

Vision, Mission, and Values

Vision

Casper College strives to provide an education for a lifetime that will prepare individuals to thrive and adapt in an ever-changing world.

Mission

Casper College is a public, comprehensive two-year institution with a primary focus on student success that provides learning opportunities to enrich the lives of our students and community.

Values

In support of our college and community mission, Casper College holds the following core values:

Integrity

Hard work, accountability, trust, open communication, and respect.

People

Growth, support, personal development, and positive relationships.

Diversity

Thought, culture, and experience.

Forward Thinking

Intentional, innovative, and sustainable planning in the pursuit of excellence.

Community

Partnership and service.

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Letter from the President

In our 2018-2019 annual report, I mentioned the importance of being in equilibrium with change, but little did I know how important that statement would be in 2020. Much like the rest of the world, Casper College began the year as any other year, a year chock full of opportunities.

On March 2, I shared a communication with our campus from our state public health officer that explained COVID-19 for the first time and the precautions we should take to protect ourselves from it. At the time, there hadn't been a case of COVID-19 identified in Wyoming, yet it was clear it wouldn't be long until it reached us.

On March 12, the college announced that spring break would be extended to allow instructors and students the time to shift to remote instruction as a precaution against COVID-19. It was only meant to last for a short time, but a statewide public health order was later announced March 19 that closed many public spaces, including college campuses. It was clear to us that we'd finish the semester remotely.

Remote learning has been part of our educational offering for many years, and it was no surprise that the college handled the challenge. Graduation became the focal point, and we were determined to keep those planning to graduate on course. It was a proud moment for me and all of us at Casper College to recognize graduates at a special online graduation event and capstone to a unique point in our history.

Coming out of the shutdown, we were anticipating a 26% decline in enrollment for the fall. It became imperative to us to come forward with a campus reopening plan that could assure students they could continue to receive the same quality educational experience. By the first day of fall classes, we achieved the same headcount as the prior year and slightly above last year in credit hours, a feat not many colleges in the country could claim for themselves.

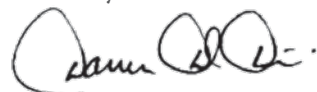
There was something very special about seeing students return to campus on Aug. 24. Perhaps it is that same feeling I get each year: their positive outlook and excitement for what lies ahead are truly engaging. Yet, this year was a little different because I knew how hard everyone worked to make a return to campus possible. This isn't to say that there wasn't a lot of work ahead but seeing students on campus was a special milestone for all of us here.

2020 is an important year for Casper College. The fall semester marked the college's 75th anniversary. Casper College was the state's first junior college that you'll learn a little more about in this annual report.

Casper College continued progress on every front this year despite its challenges. 2020 was the inaugural season for men's and women's soccer, and nearly 70 athletes and coaches are more than ready for their season to begin spring 2021. The final details to the roping arena were completed, major maintenance tasks all remained on schedule, and we absorbed a 10% budget reduction from the state — all of this in light of the challenges of a global pandemic.

Our progress and achievements were due to the dedication of instructors and staff at the college, some 400 people, but also to a very supportive community. Thank you.

Sincerely,



Darren Divine, Ph.D.
President

Casper College Leadership 2019-2020

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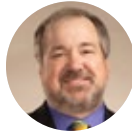


Susan D. Miller



Bill DeGraeve

Casper College Administration



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Fine Arts and Humanities



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Technology



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Casper College at a Glance

1 Wyoming's first junior college —
1945, year of establishment.

28 Buildings on more than **190 acres**.

107 Degrees offered.

38 Certificates offered.

31,000+ Alumni Association members.

44,319 Square feet in our new
rodeo practice arena.

Soccer Debuts in 2020

by Lisa S. Pearce Icenogle

In June 2019, Kim Byrd, vice president for student services at Casper College, announced that Casper College would have both men's and women's NJCAA soccer teams ready to compete beginning in fall 2020. Both Casper teams would play their home games at the Casper Community Soccer Complex.

In January, the college hired two men with experience head coaching soccer at the NJCAA level: Ben McArthur for the men and Ammon Bennett for the women. Thanks to the COVID-19 pandemic that decimated sports schedules at all levels, the fall season saw no official soccer games played except for a few scrimmages. Both teams are looking eagerly to spring 2021 to begin actual play.

Soccer came to Casper College with college President Darren Divine wanting to grow enrollment. Soccer was a reasonable solution because, as Byrd put it, "Adding athletic teams is one of the easiest and fastest ways to grow enrollment." Several factors led to the decision to add soccer to the roster of athletic teams the college already had.

The biggest reason that soccer was a reasonable solution was the increase in enrollment by a minimum of 48 students. There would also be plenty of teams to compete against in Region IX. Wyoming high schools could provide players to recruit into the college ranks as there are 14 4A and 10 3A schools with soccer teams. Finally, the Casper community's interest in the sport was strong, and the Casper Youth Soccer program was well established. "The Casper Soccer Club in town is excited to have college players in their midst," noted Paul Marble, Casper College athletic director.

Both teams help the college with expenses by increasing the number of students living in the Residence Hall. Additional students also increase the college's overall full-time enrollment numbers, which results in an "... increase in revenue we get from the state based on the number of credits our entire student body is taking," Byrd noted.

Angel Sharman, head volleyball coach, was asked to create a cost-benefit study to see if soccer could be a cost-effective way to grow enrollment at Casper College without increasing expenses. Sharman found that projected revenue would be higher than projected expenses. "When the board of trustees looked at all the facts, it became a 'no brainer' as the college would definitely benefit from the addition of a soccer program," said Byrd.

The future looks bright for Casper College soccer. Both teams, their coaches and the athletic department are excited to begin play in the spring 2021 semester. "We are committed to creating a championship culture at Casper College in all of our sports. This means we want great people, great students, and great athletes. Yes, in that order and in all aspects of our student athlete's lives," Marble said.



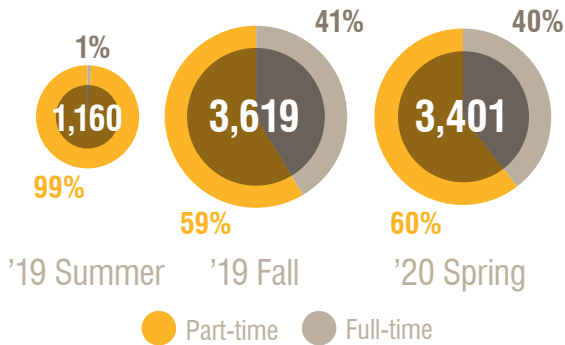
Casper College soccer player Denali Bergquist handles the ball during a fall scrimmage game.



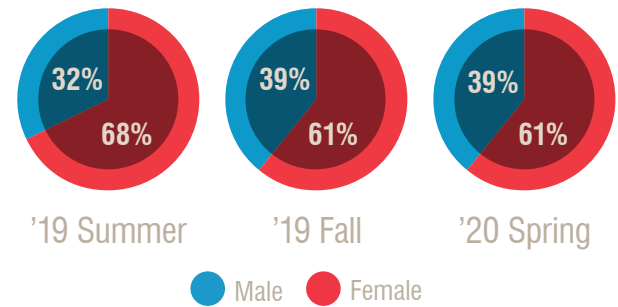
Casper College soccer player Gonzalo Bazan blocks a pass during a fall scrimmage game.

Enrollment for 2019-2020 Academic Year

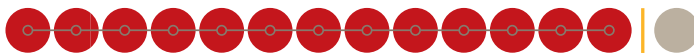
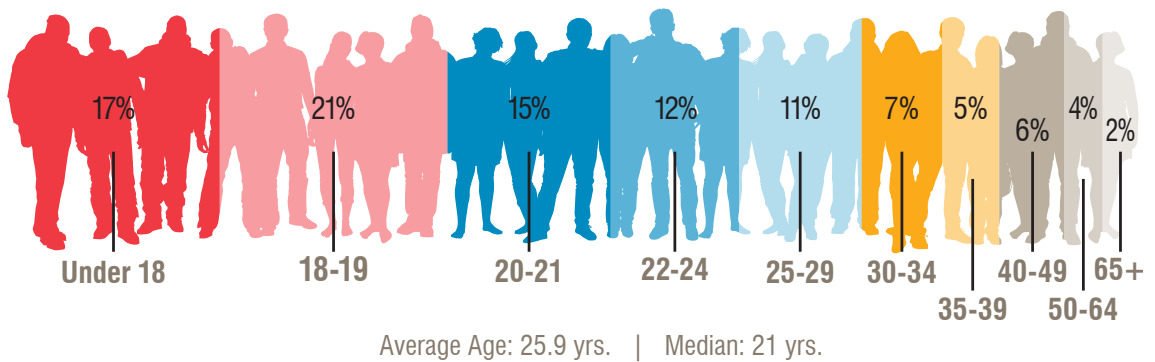
Total Part-time vs. Full-time Students



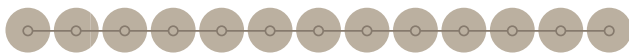
Total Male vs. Female Students



% Students by Age



13:1 Student-to-faculty ratio.



13 Average class size.

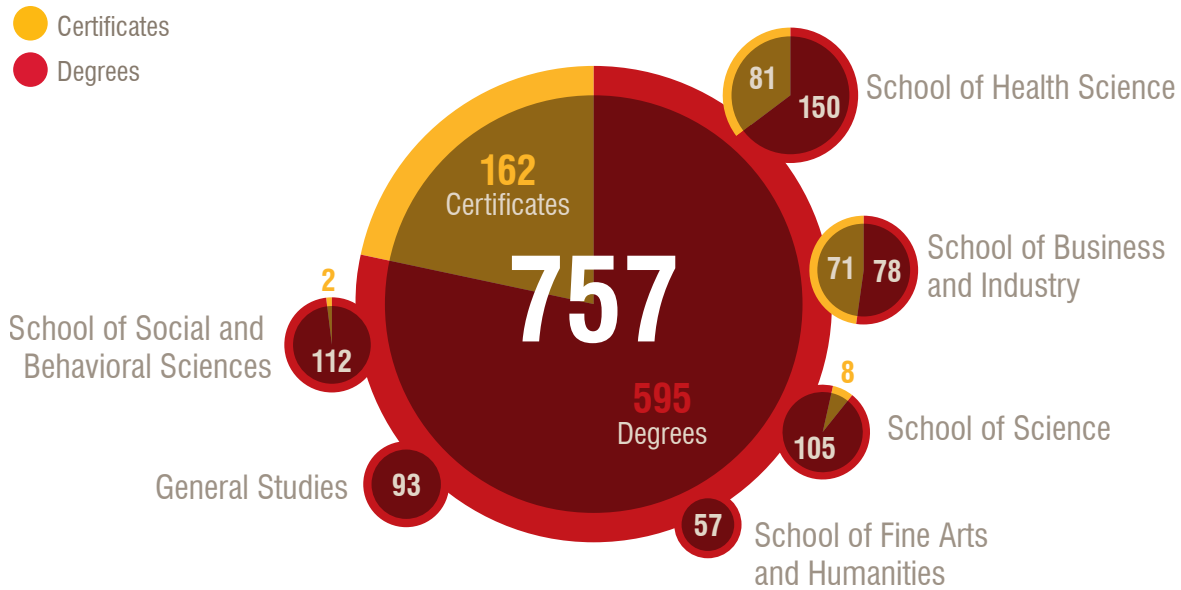


40.8% Students from outside Natrona County, including other states and international.

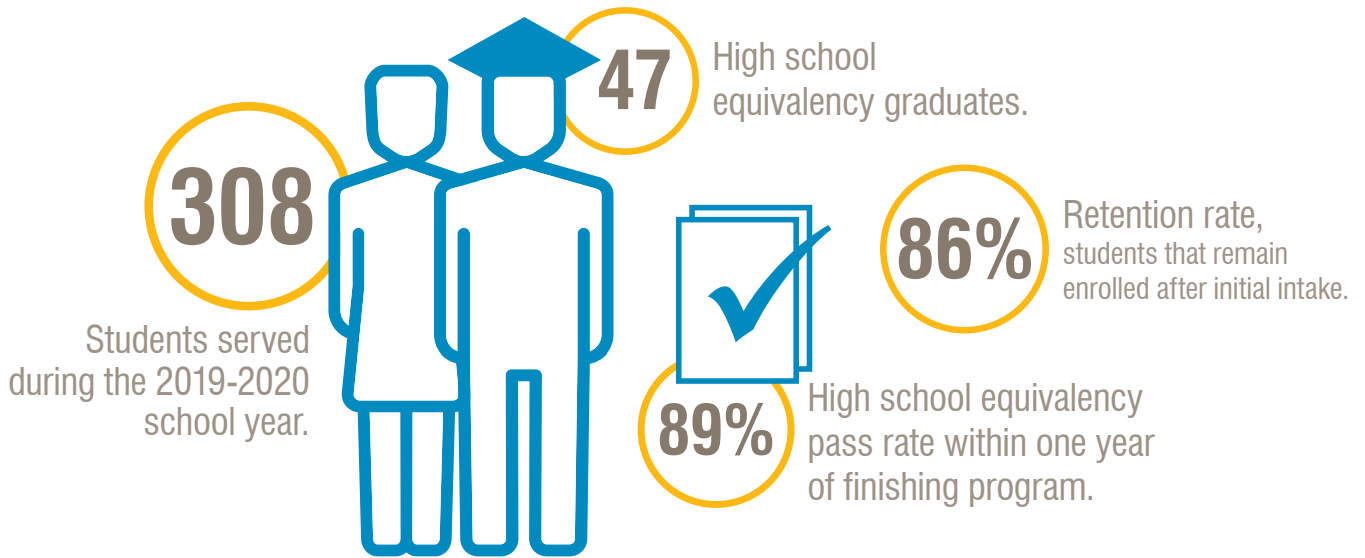


18.2% Minority student ratio.

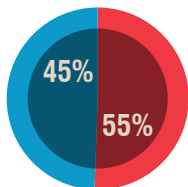
Academic Degrees and Certificates Awarded



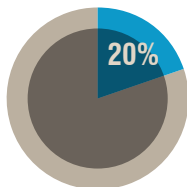
Adult Learning Center Statistics



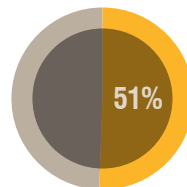
● Male
● Female



Male students vs. female students



Non-native English speakers



Students of minority background

Wyoming's First Community College Celebrates 75 Years

by Chris Lorenzen

Knowing what you know today about Casper College, you probably wouldn't believe it if you were told it took a community of courageous individuals to create this gem over 75 years ago. Using the word courage gives you the notion that merely bringing up the idea of establishing a community college in Casper would be faced with adversity, significant challenge, and opposition. That is exactly what our community faced in the beginning. They envisioned education to be more accessible and affordable for everyone, but getting there was a challenge.

The first mention of establishing a community college in Casper dates to 1926. It wasn't an idea that members of the Wyoming Legislature immediately accepted. In fact, the journey for Casper College stretched another 19 years of spirited study and debate before finally becoming law in February 1945. Once the measure passed the Wyoming Legislature and was signed by then Gov. Lester C. Hunt, the Casper community mobilized an incredible effort to begin classes in fall 1945. They feared the measure could be repealed in the next legislative session should the school not be up and running soon after the legislation passed.

Since that time, Casper has continued that same courageous spirit. The college is an incredible success story. Casper College stands as a community, state, and regional pillar of education. It has grown from the small classrooms of Natrona County High School to encompass nearly 200 acres, 28 buildings, and a graduate list reaching into the tens of thousands. Nearly 4,000 students attend the college each year to take advantage of more than 140 degree and certificate options, skills training, high school equivalency, and much more. Students can now continue their studies towards bachelor's, master's and even doctorate degrees locally by continuing with the University of Wyoming at Casper on the Casper College campus.

Students at Casper College gain the advantage of a college experience that stretches from the learning environment to student clubs and activities, to championship athletics teams, to a vibrant culture in the arts and humanities. There are many things the college is known for, but nothing says it better than the smile you see from Casper College alumni as they recount their college experiences.

As the college has grown, so has the community that attracts students looking for a "small-town feel with big-city amenities."

Casper is known for its wide range of activities, entertainment, and outdoor adventure.

What was missing over 75 years ago was a window into the future and a chance for people to see Casper College for what it is today, including its contributions to the community and individuals who are reaping the benefits of their education.

The college's mission is simple, "Education for a lifetime." That same courage that established Casper College is alive and well today and will continue to shape the college's future and its graduates for a very exciting 75 years ahead.

A groundbreaking ceremony for the first building on the new Casper Junior College campus was held in July 1954.



A Casper College student trains on a computerized numerically controlled machine. CNC machining is part of the machine tool program at Casper College.





During the groundbreaking ceremony for Casper Junior College in July 1954, Gaynell (Logan) Park and Gerald Radden painted through the word "Future."



Upon receiving his associate degree in paralegal studies, Albert Sixfeathers was congratulated by Casper College President Darren Devine.



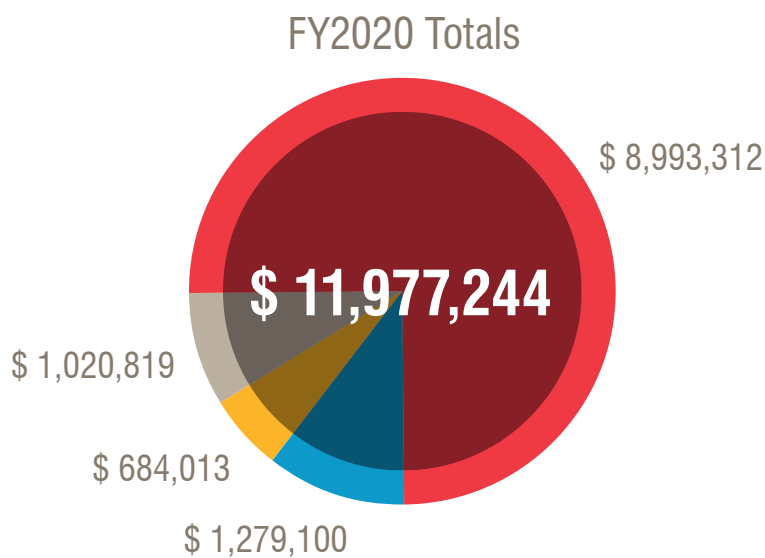
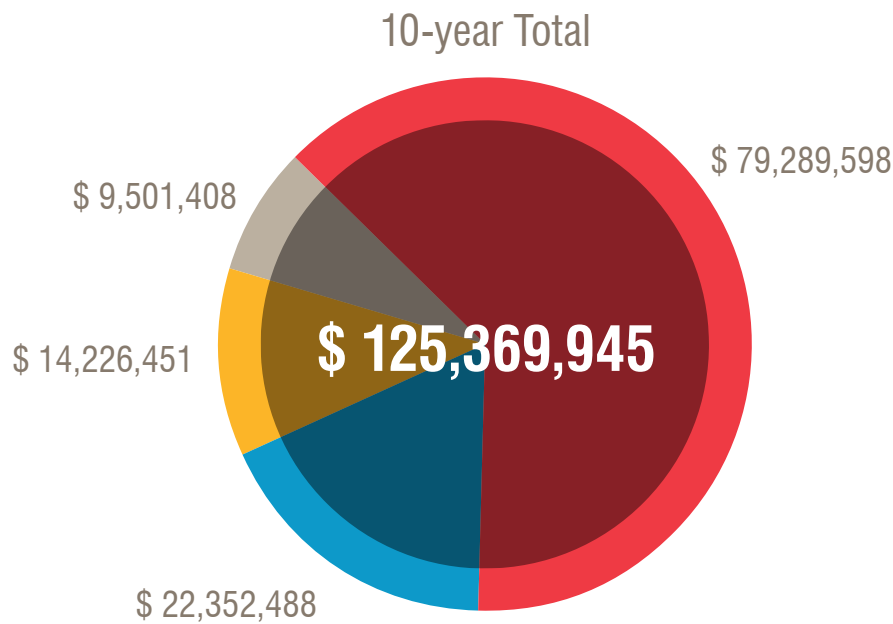
Statements of Net Position

Casper Community College District
For the years ended June 30, 2020 and 2019

	2020	2019
Assets		
Current Assets	\$ 36,670,101	\$ 29,817,778
Restricted Cash	\$ 80,826	\$ 2,405,466
Restricted Investments	\$ 6,312,260	\$ 3,912,248
Deposits with Bond Trustee	\$ 6,395,209	\$ 5,728,649
Investments — Endowment Challenge Prog.	\$ 15,619,856	\$ 16,955,288
Property, Plant and Equipment, Net	\$ 102,124,540	\$ 102,554,983
Total Assets	\$ 167,202,792	\$ 161,374,412
Deferred Outflows of Resources:		
Total Deferred Outflows	\$ 9,244,396	\$ 12,105,879
Liabilities		
Current Liabilities	\$ 7,101,138	\$ 6,577,027
Long-term Liabilities	\$ 80,053,796	\$ 90,928,098
Total Liabilities	\$ 87,154,934	\$ 97,505,125
Deferred Inflows of Resources		
Total Deferred Inflows	\$ 31,279,216	\$ 23,708,730
Net Position		
Net Investment in Capital Assets	\$ 46,451,141	\$ 44,760,184
Restricted	\$ 34,695,148	\$ 32,289,233
Unrestricted	\$ (23,133,251)	\$ (24,782,981)
Total Net Position	\$ 58,013,038	\$ 52,266,436

Outside Grants Received by Casper College

Grants are an important funding source in support of the college's mission. Most grant funding comes from sources outside Natrona County and generate increased economic activity in addition to supporting programs and services of the college.



America's Promise Grant

America's Promise Grant was established to assist people in earning industry certifications and state/national licenses that provide employment opportunities in high-growth occupations. Students to date: **336**. Completed degrees or certificates: **202**. Seeking degrees or certificates: **46**.

Wyoming Works Grant

The Wyoming Works Program includes a \$5 million appropriation; \$3 million of which will be used for individual student grants, and the balance will support program development. Students to date: **44**. Total tuition awards: **\$107,575**. Average tuition award: **\$2,445**.



CARES Funding

A portion of the \$1.25 billion allocated to Wyoming as part of the Coronavirus Aid, Relief, and Economic Security Act helped individuals that could benefit the most from further job training or college education.

Federal Spring 2020

Students to date: **577**. Total tuition awards: **\$685,000**. Average tuition award: **\$1,187**.

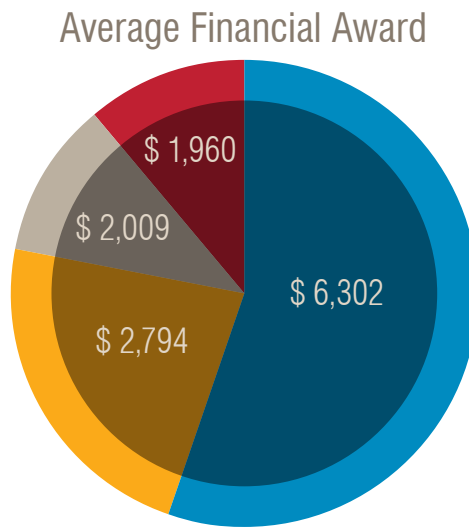
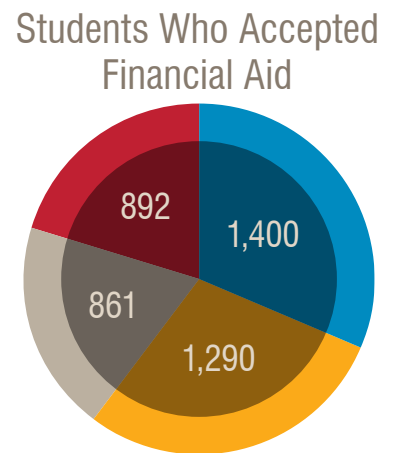
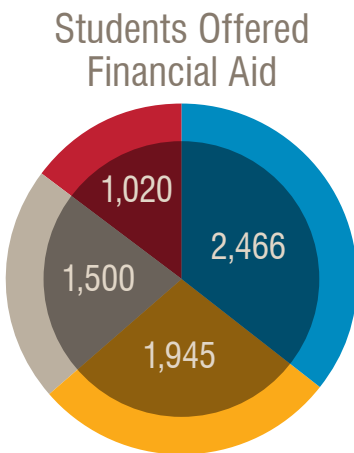
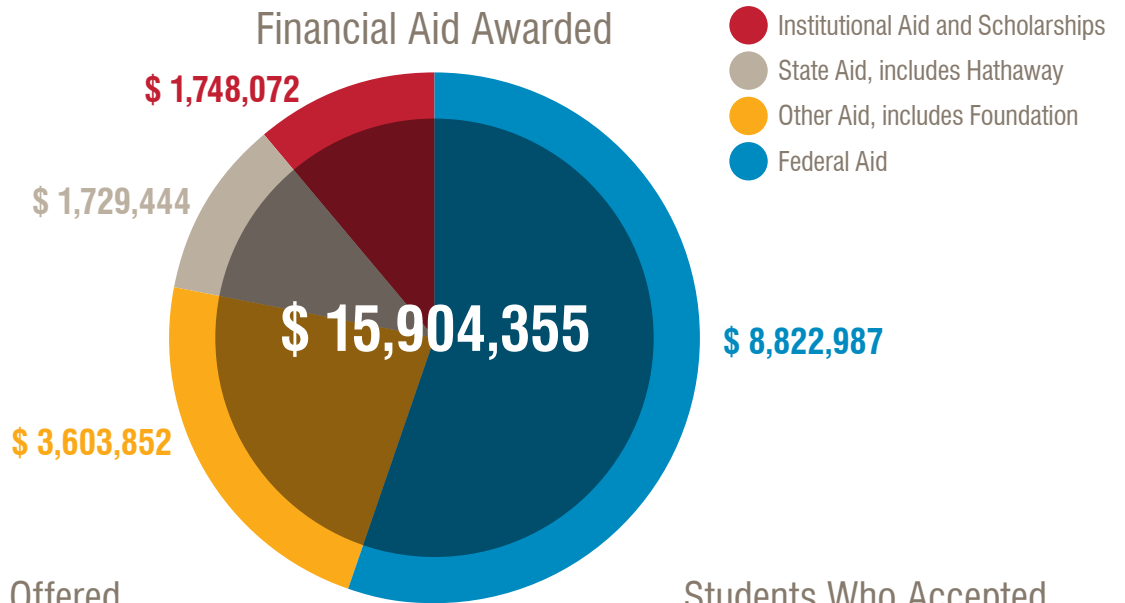
WY Adult Grant Fall 2020

Students to date: **127**. Total tuition awards: **\$242,859**. Average tuition award: **\$1,912**.

WY College Grant Fall 2020

Students to date: **466**. Total tuition awards: **\$1,061,990**. Average tuition award: **\$2,279**.

Financial Aid and Scholarships



371

Scholarship Funds: Foundation, State and Institutional

From Pupil to Teacher of the Year

By Lisa S. Pearce Icenogle

Photos courtesy of Natrona County School District No. 1

When Alexis (Banta) Barney began work on her associate degree in elementary education with an area of concentration in creative arts, little did she know that in less than 10 years, she would be named the 2021 Wyoming Teacher of the Year.

The desire to teach others was part of Barney's makeup even as a child. "I used to force my younger brother to learn in my very own 'summer school' program as kids. I have always loved being around children — teaching and learning from them," she said.

Barney, who graduated from Saratoga High School in May 2010, came to Casper College after receiving a scholarship offer to be on the Casper College Speech and Debate Team. "I knew I wanted to stay in Wyoming, but after receiving that scholarship, taking a tour, and researching the education program, I knew Casper College was the right fit for me! I love Wyoming, I love Casper, and I love the community feel of Casper College," said Barney.

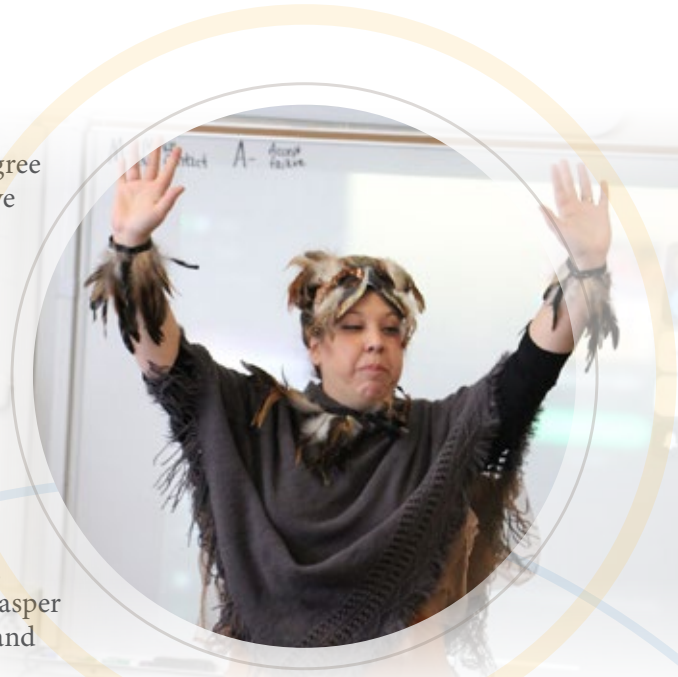
Casper College proved to be the right spot for Barney. "I am a firm believer in community colleges. I love the small class sizes, the flexibility, and the opportunities to explore by taking classes that might be outside your major. The (low) cost is a huge benefit as well," she said. Because she could complete her bachelor's in elementary education at the University of Wyoming at Casper, located on the Casper College campus, Barney was able to continue to be a part of the college community she had grown to love during her first two years.

Calling her career as an elementary educator "a natural fit," Barney is a fourth- and fifth-grade teacher at Evansville Elementary. This past summer, she was recognized as the District Teacher of the Year for the Natrona County School District No. 1. In September, Barney received the award for the state. "When I heard my name announced, I was so excited! There were butterflies in my stomach, and my heart was about to burst out of my chest!" she exclaimed and added, "It was incredibly emotional. I am so thrilled and proud to represent some of the hardest working, most dedicated people in the country, teachers."

Both Superintendent of Public Instruction, Jillian Balow, and Evansville Elementary Principal Wayne Tuttle had nothing but praise for Barney. "Congratulations to Alexis on being named Wyoming's 2021 Teacher of the Year," said Balow. "I find that her passion and charisma are contagious — and I'm excited for her to share that with others over the next year. Alexis has the heart, mindset, and drive of an excellent teacher. In this role, she will continue to inspire many as she learns to advocate for excellent teaching and learning." "Alexis is without a doubt one of the finest educators I have worked with in my nearly three decades in education," added Tuttle.

Thanks to her start at Casper College, Barney is now a successful and honored instructor. Her time at Casper College and her own heart and determination set her on the path for success as she went on to earn her bachelor's and a master's in educational psychology from Cappella University in 2016.

"Casper College is truly a special place. Everyone within the CC community genuinely cares for the success of the students and are always willing to provide assistance, encouragement, and resources. From the instructors to the security guards to the cooks to the financial aid department — people remembered your name and worked to help you succeed."



Alexis Barney dressed in a bird costume for a school-wide science transformation day.



Alexis Barney coaches students in a student-led forum to discuss a read-a-loud story.

Recognitions and Highlights



September 2019

- The H.E. Stuckenhoff School of Nursing celebrated 50 years of nursing at Casper College with an open house.

October 2019

- A rare *Torosaurus* skull, *T. latus*, was unveiled at the Tate Geological Museum. The skull is a unique Wyoming specimen and possibly the best *Torosaurus* skull from Wyoming.

- Casper College English instructor Jill Hughes was named the Casper College Innovative Educator of the Year for 2019-2020 through the Wyoming Innovations in Learning Conference.

December 2019

- The Casper College H.E. Stuckenhoff School of Nursing was granted continuing accreditation for its associate nursing degree program through the spring of 2027.

January 2020

- The 2019 Expression Literary and Arts Magazine received first place in the “Magazines from Large Colleges: Pacific-Western Division” from the Community College Humanities Association.

February 2020

- The Casper College Medical Laboratory Technician degree program was awarded 10 more years of continuous accreditation.
- Players from the Casper College Lady Thunderbirds basketball team were named to the 2019-20 North All-Region IX Team and All-Defensive Team.

March 2020

- Casper College’s Women’s Basketball Head Coach, Dwight Gunnare, was named the North sub-Region Coach of the Year in Region IX for the 2019-2020 year and the third year in a row.
- Casper College Director of Student Health, Tracy Hasley-Harshman, was named the Professional Employee of the Year for 2019-2020 by the Wyoming Association of Community College Trustees.
- Casper College sophomore Morryah McCurdy was named the 2019-2020 Student of the Year by the Wyoming Association of Community College Trustees.



Dwight Gunnare



Recognitions and Highlights

April 2020

- Casper College faculty and students answered the call for help from Wyoming Medical Center and other essential workers in the Casper community by manufacturing personal protection equipment or PPEs during the early days of the COVID-19 pandemic. Faculty also trained the Child Development Center of Natrona County staff in the video conferencing software Zoom.
- Casper College provided support to the stream community during the community's public health updates from the emergency operations center to residents of Natrona County via YouTube and Facebook.



Paul Brutsman

May 2020

- 178 graduates participated in the college's first-ever Covid-required virtual commencement. A total of 669 students qualified for graduation and earned 644 degrees and 169 certificates.

June 2020

- Several Casper College employees, the Tate Geological Museum, and the Rex Annex were featured in the three-part series "Prehistoric Road Trip," which debuted nationwide on Public Broadcasting Service stations.



Emily Graslie and JP Cavagelli

July 2020

- The Casper College Respiratory Therapy program, for the fifth year in a row, was chosen by the Commission on Accreditation for Respiratory Care to receive the Distinguished RRT (registered respiratory therapist) Credentialing Success Award.

August 2020

- Casper College was named the ninth-best community college in the United States in a study conducted by the personal finance outlet WalletHub.com.
- Six Casper College employees were recognized with 2019-2020 year-end honors: Julie Hansen, academic assistant for the Casper College School of Science, Robert Durst Classified Staff Award; Outstanding Administrator of the Year, Joanne Theobald, former director of counseling; Judith Bailey Scully Award, Mike Olson, ceramics instructor; Nick DeSalvo, a former mathematics instructor, Shanklin Faculty Leadership Award for full-time recognition and Daniel Gallegos, political science instructor, part-time recipient; and Olson and Andrew Young, physics instructor, Rosenthal Outstanding Educator Award.
- The Casper-Natrona County Health Department and Casper College partnered to offer Natrona County residents another option to receive testing for COVID-19 at the college's Fire Science Training Center.
- Casper College received \$19,400 from the Blue Envelope Health Fund to purchase 22 automated external defibrillator units.

Academic Degrees, Certificates, and Programs

Degrees and Certificates by School

General Studies, A.A., A.S. ☐

Business and Industry

Accounting, A.B. ☐
Architectural Graphics and Design, Cert.
Auto Body Repair Technology, A.A.S., Cert.
Automotive Technology, A.A.S., Cert.
Aviation, A.A.S.
Bookkeeper, A.A.S., Cert. ☐
Business Administration, A.B.
Computer Electronics, Cert.
Construction Management, A.S.
Construction Technology, A.A.S., Cert.
Cyber Security, A.A.S., A.S., Cert.
Diesel Power Technology, A.A.S., Cert.
Economics, A.S.
Electrical Apprentice, Cert.
Electronics Technology, A.A.S.
Engineering Technology and Design, A.A.S., Cert.
Entrepreneurship, A.A.S.
Fire Science Technology, A.A.S., Cert. ☐
Hospitality and Tourism Mgmt., A.A.S. ☐
Industrial Electronics, Cert.
Leadership and Organizational Mgmt., A.A.S.
Machine Tool Technology, A.A.S., Cert.
Management, A.A.S. ☐
Manufacturing and Automation
Technology, A.A.S.,
Manufacturing Technology, Cert.
Marketing, A.S., Cert.
Mechanical Graphics and Design, Cert.
Office Management, A.A.S., Cert. ☐
Outdoor Recreation and Tourism, A.A.
Pre-Law (Business), A.B.
Technical Education, A.S.
Technical Studies, A.A.S.
Web Design and Development, A.A.S., Cert.
Welding, A.A.S., Cert.

Fine Arts and Humanities

American Sign Language Studies, A.A.
Art Education, A.F.A.
Art, A.A.
Dance, A.A.
English, A.A.
Fine Art, A.F.A.
Graphic Design, A.F.A.
Liberal Arts, A.A.
Museum/Gallery Studies, A.A.
Music Education, A.F.A.
Music Performance, A.F.A.

Music, A.A.


Musical Theatre Performance, A.A.
Photography, A.F.A.
Technical Theatre, A.A.
Theatre Performance, A.A.
World Languages, A.A.

Health Science



Assistive Technology, Cert.
Athletic Training, A.S.
Coaching, Cert.
Community Emergency Medical Services, Cert.
Computed Tomography, Cert.
Equine Assisted Therapy, Cert.
Foundations of Interprofessional
Health Care, Cert.
Gerontology, Cert.
Health Science, A.S. ☐
Kinesiology and Health Promotion, A.S.
Magnetic Resonance Imaging, Cert.
Mammography, Cert.
Medical Laboratory Technician, A.S.
Nursing, A.D.N.
Occupational Therapy Assistant, A.S.
Paramedic Technology, A.S.
Personal Trainer Education, Cert.
Pharmacy Technology, A.S., Cert.
Phlebotomy Technician Training, Cert.
Physical Education, A.S.
Practical Nursing, Cert.
Radiography, A.S.
Respiratory Therapy, A.S.


Science

Agri-Business, A.A.S., A.S. ☐
Agriculture Communications, A.S.
Agriculture, A.S. ☐
Animal Science Technology, A.A.S.
Animal Science, A.S.
Biology, A.S.
Chemistry, A.S.
Computer Science, A.S.
Engineering, A.S.
Environmental Science, A.S.
Geographic Information Systems, A.S., Cert.
Geology, A.S.
Mathematics, A.S.
Nutrition, A.S.
Physics, A.S.
Pre-Dentistry, A.S.
Pre-Medicine, A.S.

Pre-Occupational Therapy, A.S.
 Pre-Optometry, A.S.
 Pre-Pharmacy, A.S.
 Pre-Physical Therapy, A.S. 
 Pre-Veterinary, A.S.
 Ranch and Agrotourism Management, Cert.
 Range Management, A.S.
 Statistics (Applied), A.S., Cert.
 Wildlife and Fisheries Biology and Mgmt., A.S.

Social and Behavioral Sciences

Addiction Studies, A.S., Cert.
 Anthropology, A.A.
 Cognitive Retraining, Cert.
 Communication – Human Comm., A.A.
 Communication – Journalism, A.A.
 Communication – Multimedia, A.A.
 Communication – Public Relations, A.A.
 Criminal Justice, A.A., A.A.S.
 Early Childhood Education, A.A. 
 Elementary Education, A.A.
 Forensic Science, A.S.
 History, A.A.
 International Studies, A.A.
 Mathematics – Secondary Edu., A.S.
 Paralegal Studies, A.A., Cert.
 Political Science, A.A.
 Psychology, A.S. 
 Social Studies – Secondary Edu., A.A.
 Social Work, A.A.
 Sociology, A.A.
 Women's and Gender Studies, A.A., Cert.

A.A. = Associate of Arts
 A.A.S. = Associate of Applied Science
 A.B. = Associate of Business
 A.D.N. = Associate Degree Nursing
 A.F.A. = Associate of Fine Arts
 A.S. = Associate of Science
 Cert. = Certificate
 = 100% Online Option

Additional Offerings at Casper College

Castellow Adult Learning Center

The Lee and Felicia Castellow Adult Learning Center at Casper College offers free assistance to out-of-school adult students, 16 years old and older, who need to improve their basic reading, writing, and math skills in order to reach their educational and employment goals. Educational services are also available to speakers of other languages.

Center for Training and Development

Casper College offers several career training programs through its Center for Training and Development that can quickly prepare students for meaningful employment. The CTD also provides customized training for employers who want to help their employees increase productivity and gain a competitive advantage.

Community Education

Community education offers fun and interesting classes for personal enrichment and growth. Learn a new hobby or skill.

Osher Lifelong Learning Institute — OLLI

OLLI at Casper College is a program created for adults age 50+ who wish to continue learning and exploring for the sheer joy of it. OLLI is a vibrant learning community offering a rich array of short courses, field trips, and lectures of particular interest to adult learners who are interested in taking short-term, noncredit classes.



Casper College

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