



2018-2019 Annual Report

**Casper College**

## Vision, Mission, and Values

### Vision

Casper College strives to provide an education for a lifetime that will prepare individuals to thrive and adapt in an ever-changing world.

### Mission

Casper College is a public, comprehensive two-year institution with a primary focus on student success that provides learning opportunities to enrich the lives of our students and community.

### Values

In support of our college and community mission, Casper College holds the following core values:

#### Integrity

Hard work, accountability, trust, open communication, and respect.

#### People

Growth, support, personal development, and positive relationships.

#### Diversity

Thought, culture, and experience.

#### Forward Thinking

Intentional, innovative, and sustainable planning in the pursuit of excellence.

#### Community

Partnership and service.

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## Letter from the President

As we continue transforming to meet the needs of new generations of students, each possessing their own unique histories, perceptions, and outlooks, we are yet challenged further to balance the needs of at least four generations that are enrolled at Casper College. Changes within our economy and globally are driving changes to the curriculum, developing new degree and certificate programs, and offering innovative ways of preparing students to meet the demands of a diverse, knowledge-driven economy.

This past year, Governor Mark Gordon established the Educational Attainment Council to increase educational attainment in the state. We know that holding a high-quality industry credential or higher education degree is connected to higher employment and increased earning power for individuals and is an important step in further strengthening our state's workforce.

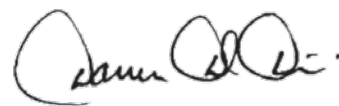
From my background in wildlife ecology, I know that change is constant in our world, and being in equilibrium means being in an equilibrium of change. What we can draw from the changes we see among generations and the trajectory of changes in the global economy is that education will play a central role in moving us forward.

This isn't our first rodeo. Casper College has a long history of responding to similar challenges throughout our nearly 75 years. The stories and information in this annual report are meant to demonstrate the success the college is having in supporting those that have a vision of their future and particularly a desire to grow as individuals through education. While this is only a short time in our history, there are thousands of stories to tell, and I wish we could capture each one.

Graduates of Casper College are spread across the globe and are contributing positively to their communities in every imaginable way. We as an institution continue to change, and we can and will learn a lot from the newest generation of students entering college who understand that education is the best way to change the world, both personally and as a community and state.

In closing, please allow me to personally thank you for taking time-out of your busy day to learn more about what Casper College has been doing to enhance the lives of our students and better serve our community.

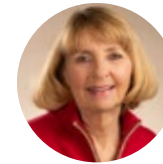
Sincerely,



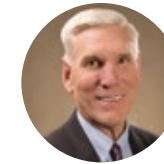
Darren Divine, Ph.D.  
President

## Casper College Leadership 2019

### Casper College Board of Trustees



**Kathy Dolan**  
Board Chair



**Steve Degenfelder**  
Vice-Chair



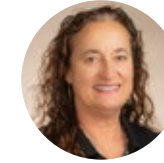
**Sue Schilling**  
Secretary



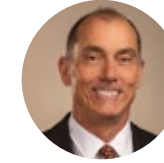
**Scott Bennion, M.D.**  
Treasurer



**Tim Kugler**

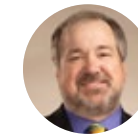


**Susan D. Miller**



**Bill DeGraeve**

### Casper College Administration



**Darren Divine, Ph.D.**  
President



**Rhonda Franzen, PHR**  
Director of Human Resources



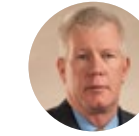
**Brandon Kosine, Ph.D.**  
Vice President for  
Academic Affairs



**Chris Lorenzen, MBA**  
Director of Public Relations



**Kim Byrd, M.A.**  
Vice President for  
Student Services



**Jerry Hawkes, Ph.D.**  
Dean, School of Science



**Lynnde Colling, CPA**  
Vice President for  
Administrative Services



**Roberta Marvel, Ed.D.**  
Dean, School of  
Business and Industry



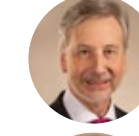
**Trevor Mahlum, Ed.D.**  
Associate Vice President  
for Academic Affairs



**Jeff McCarty, M.S.**  
Dean, School of  
Health Science



**Linda Toohey, M.P.A.**  
Associate Vice President  
for Student Services



**Eric Unruh, D.M.**  
Dean, School of  
Fine Arts and Humanities



**Laura Driscoll, Ph.D.**  
Executive Dean,  
Continuing Education



**Peter Van Houten, Ph.D.**  
Dean, School of  
Social and Behavioral Science



**Kent Brooks, M.S.**  
Director of Information  
Technology

## Casper College at a Glance

**1** Wyoming's first junior college —  
1945, year of establishment.

**28** Buildings on more than 200 acres.

**107** Degrees offered.

**38** Certificates offered.

**3** Advanced degrees on campus through  
university partnership programs.

**36** Different articulation agreements  
with the University of Wyoming.

**242** Full-time and adjunct instructors,  
as of Sept. 26, 2018.

**31,000** Alumni Association members.

## A CC Certificate Helps Ily Nunn Launch a Business

by Susan Anderson

Cover photo by Dan Cepeda, Oil City News

When Casper resident Ily Nunn took a dramatic career leap to start a business, she was thrilled that she didn't have to look farther than Casper College for the training she needed.

Starting a private utility locating company wasn't exactly her planned career path; Nunn graduated from the University of Wyoming with a degree in business, imagining herself in banking, human resources, or at an office job.

"I graduated with a bachelor's in business management thinking, 'OK, what will I manage? What will I do?'" she said.

"I'd worked in banking, loved working with people, never guessed I'd be running my own business out and about in my hard hat."

Her husband, an environmental engineer, kept bringing home stories of his frustration on the job when he would be drilling, looking for contamination, and run into an unmarked private utility line. He told Ily that hitting an unmarked gas line was dangerous, and bringing a utility locator from Colorado was expensive. He believed she should use her business degree filling that need.

But she describes herself as having no technical background or experience. What she needed was a crash course in utility locating. As it turns out, Casper College offers a certificate in utility locating, partnership with Staking University in Illinois.

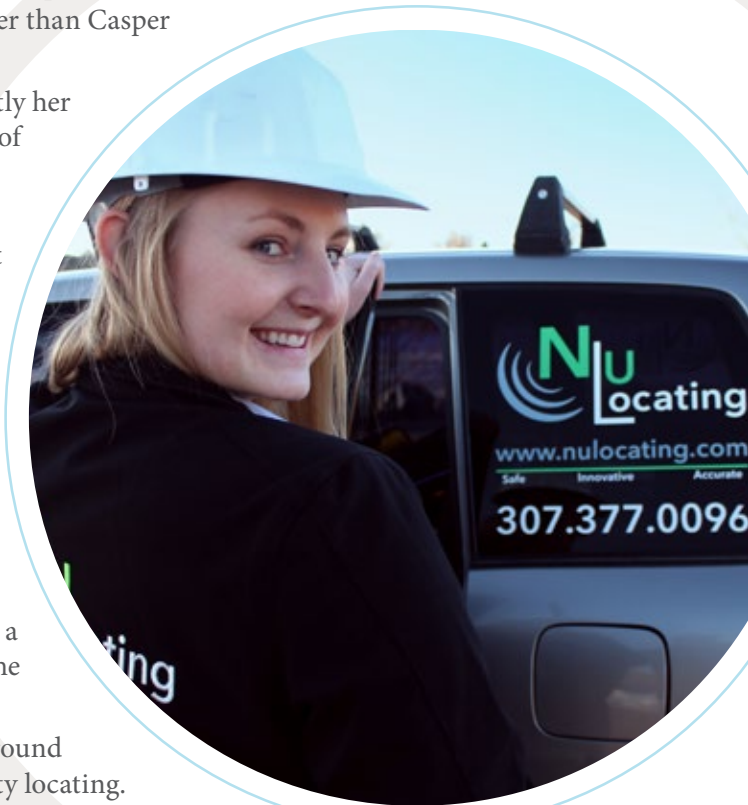
The course is partly in the classroom, and the rest is locating utility lines on the Casper College campus. Nunn considers herself a hands-on learner, and she was glad to have the opportunity to learn in a class, rather than online. She was intimidated at first because of her lack of experience, "but I put on my student hat and was really, really focused," she said.

"I was pleasantly surprised at how much fun I had," was her conclusion. And she passed the test to become certified. The utility locator certificate is one of five certification programs at Casper College in the building trades and construction area. The others are architectural graphics and design, construction technology, electrical apprentice, engineering technology and design, and mechanical graphics and design.

Nunn said, "It was a huge investment in me as a person. While I loved the outdoors and this business idea, I never realized I could grasp something like that; I realized I could do this. It was absolutely a good investment." She was able to earn back the cost of the course with about a half day's work once her business got going.

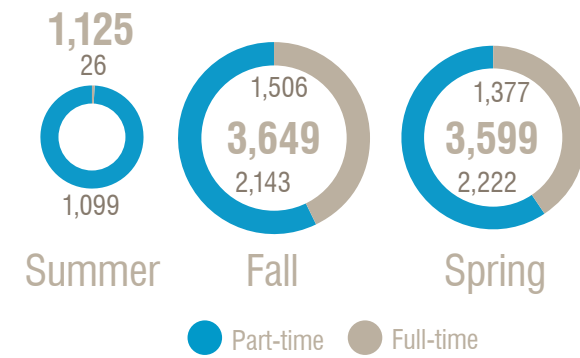
She got a boost for the business in 2016 when she was one of three chosen for the Casper Start-Up Challenge, a grant and assistance program of the University of Wyoming WTBC, Wyoming Technology Business Center. Nunn was able to buy more equipment and take advanced training.

Now she has more work than she can handle throughout Wyoming and in Utah, Idaho, Colorado, and Kansas. This may be the year she hires another person. And she will immediately send that employee to Casper College for the certification program that worked so well for her.

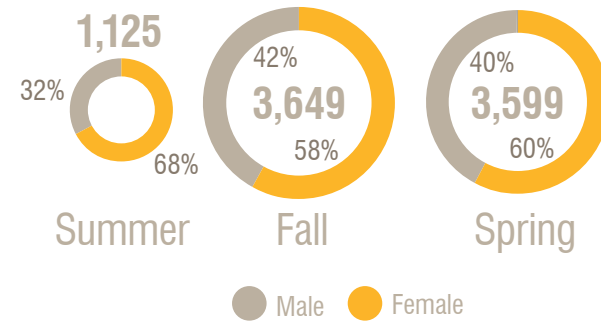


## Enrollment for 2018-19 Academic Year

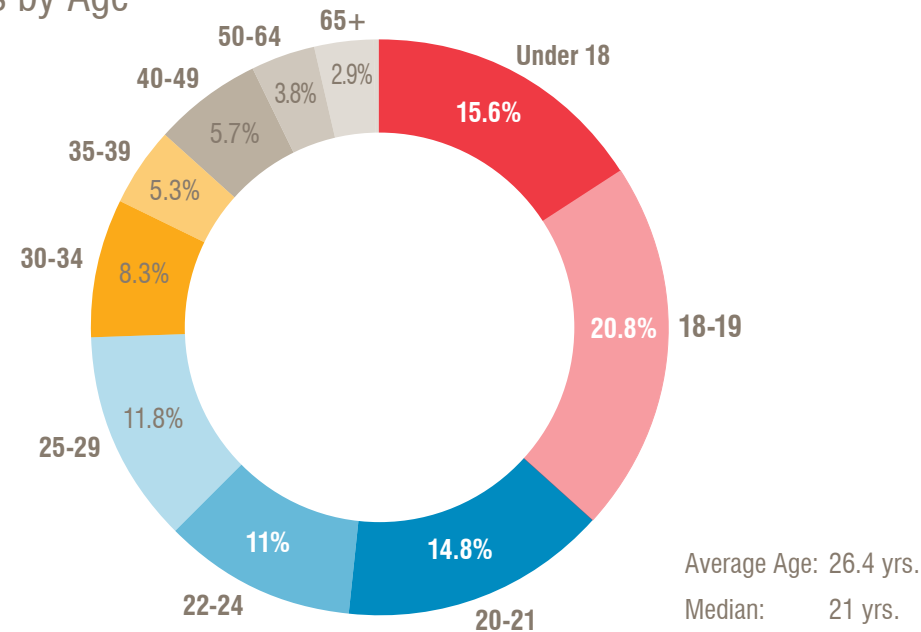
### Total Part-time vs. Full-time Students



### Total Male vs. Female Students



### Students by Age



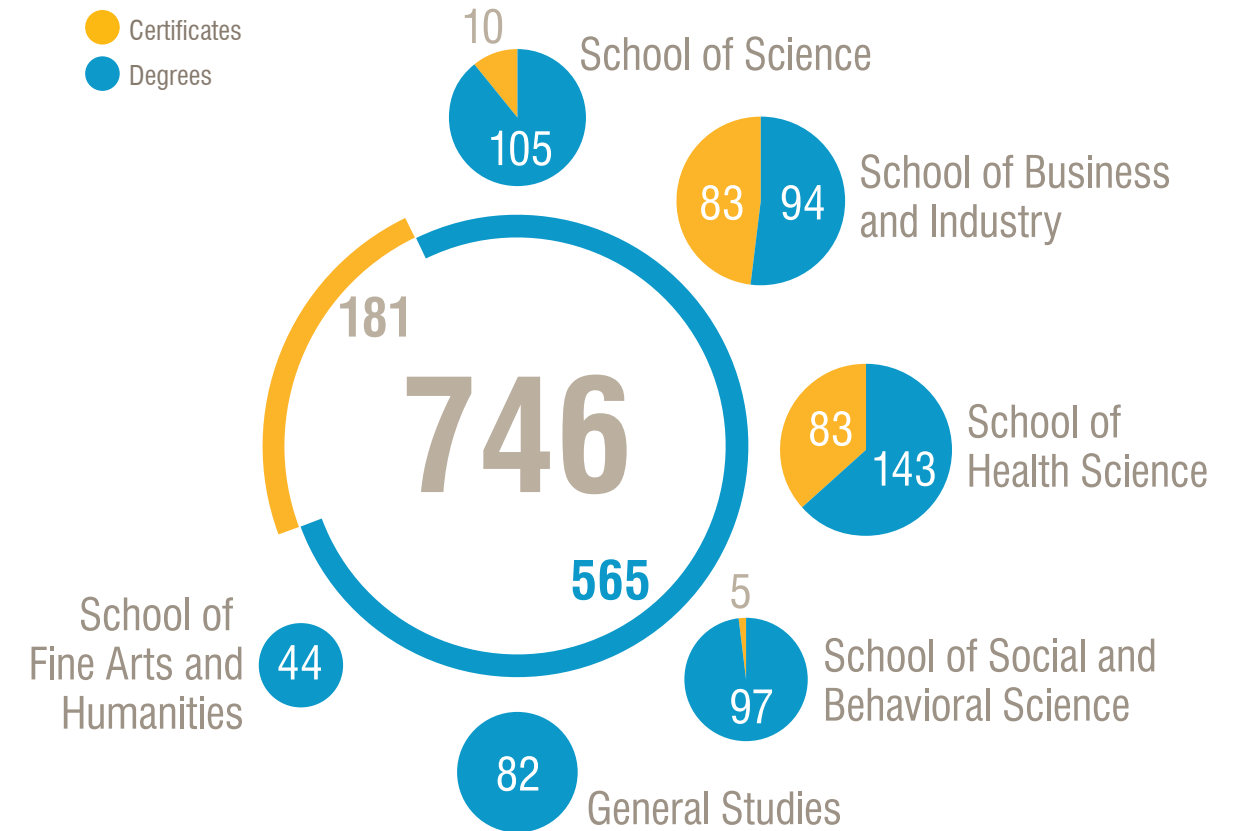
**13:1** Student-to-faculty ratio.

**34.2%** Students from outside Natrona County, including other states and international.

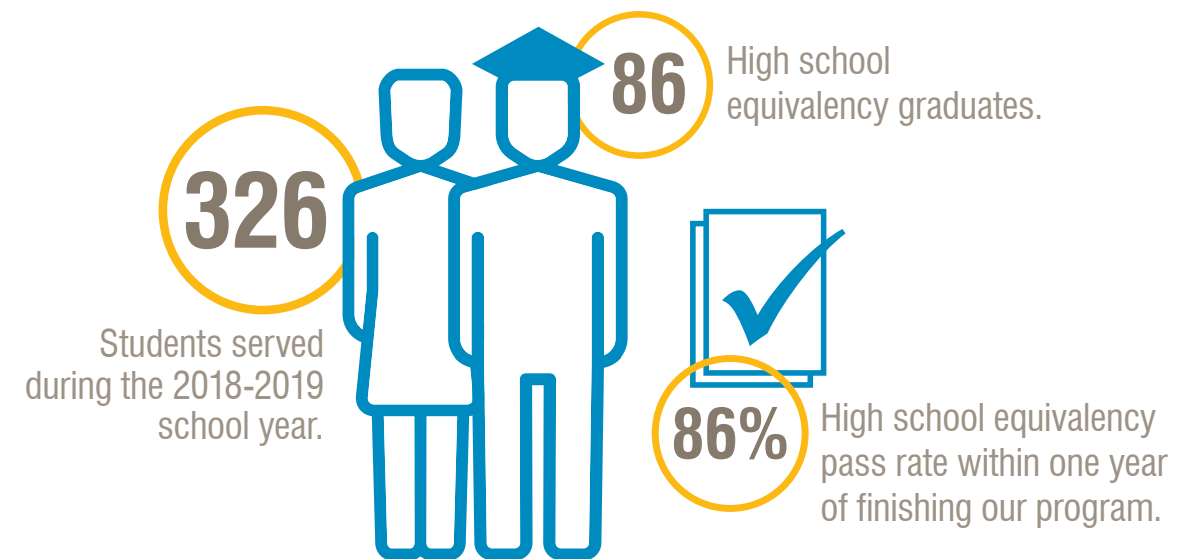
**10.7** Average class size.

**16.9%** Minority student.

## Academic Degrees and Certificates Awarded



## Adult Learning Center Statistics



# Hiring Casper College Grads Works for Stotz

by Susan Anderson



Coulter Anderson (AAS, Cert., '19)

Hiring Casper College graduates is a way of life at Stotz Equipment in Evansville, Wyoming.

“We know we hit a home run if we hire someone who came from Casper College, especially the ag and diesel programs,” said Stotz Store Manager John Hornecker, (AS, '01), himself a CC graduate. Evansville and Riverton offices of Stotz Equipment could host a Casper College reunion on any given day with the number of graduates or attendees of college programs at work. Nine CC alumni work in Evansville and four in Riverton, said Hornecker.

Stotz is the John Deere dealership in Wyoming, part of a company with 25 stores in eight western states. The company brings in CC students as interns to get real work experience, pays for their tools and some education costs if new hires stay with the company four years, and supports the college livestock judging program, as well as Natrona County 4-H.

Service Manager Shad Leggett, a CC graduate, (Cert., '03), is convinced that hiring people with a college education pays off in employees “... with a deeper education, better English, math and speaking abilities who conduct themselves well with customers.

“They are heads and shoulders above other employees because they can fix equipment and then explain to the customer what they did,” said Leggett.

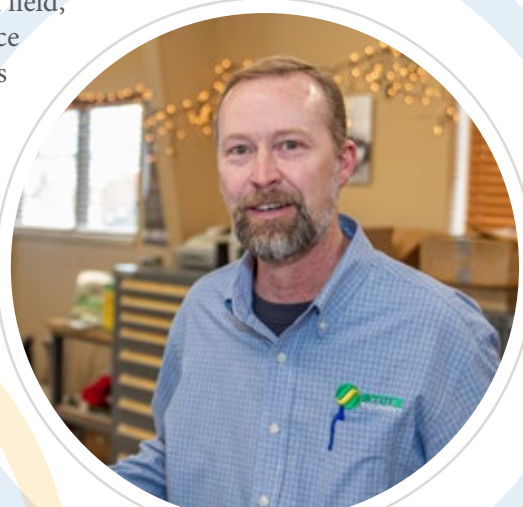
The CC students in the diesel and agriculture programs are obvious fits for a business that sells and services John Deere farm, oil field, oil and gas pipeline reclamation, and golf course maintenance equipment. But at the Evansville store, Heather Loraas uses



Tate Chamberlain, (AS, '15)



Jed Wilson ('08-'09)



Todd Catellier ('92-'98)



Heather Loraas (AS, '15)



Autumn (Horneck) Coble (AS, '17)



Zach Long ('95-'08)

her associate in agriculture communications and her University of Wyoming degree in agriculture communications as an administrative assistant who greets the public and helps with sales contracts.

Farm equipment salesman Zac Long studied ag business at CC while steer wrestling on the rodeo team. He says the communication and computer skills he learned help him every day on the job.

Coulter Anderson finished up his internship at Stotz and graduated in December 2019 with an Associate of Applied Science degree in diesel power technology; then, he started a full-time job at Stotz the next Monday. He completed the diesel power tech program at Casper College and worked part time at Stotz for a year after he finished his Army commitment. He said that the trades path in college almost always guarantees someone will get a job in his or her field. For him, what he learned in science classes, especially in physics, is valuable on the job almost every day.

As satisfied as Anderson is with landing a job with good pay and benefits upon graduation, it may be that Hornecker, his boss, is even happier with the Casper College partnership. He likes hiring people who are “homegrown Wyomingites with a good work ethic. We have tried to pay headhunters to get MBA’s who don’t perform as well” in the management positions as the Wyoming people promoted from within, he said.

“In this company, they try to figure out the anomaly that is Wyoming.”

## Statements of Net Position

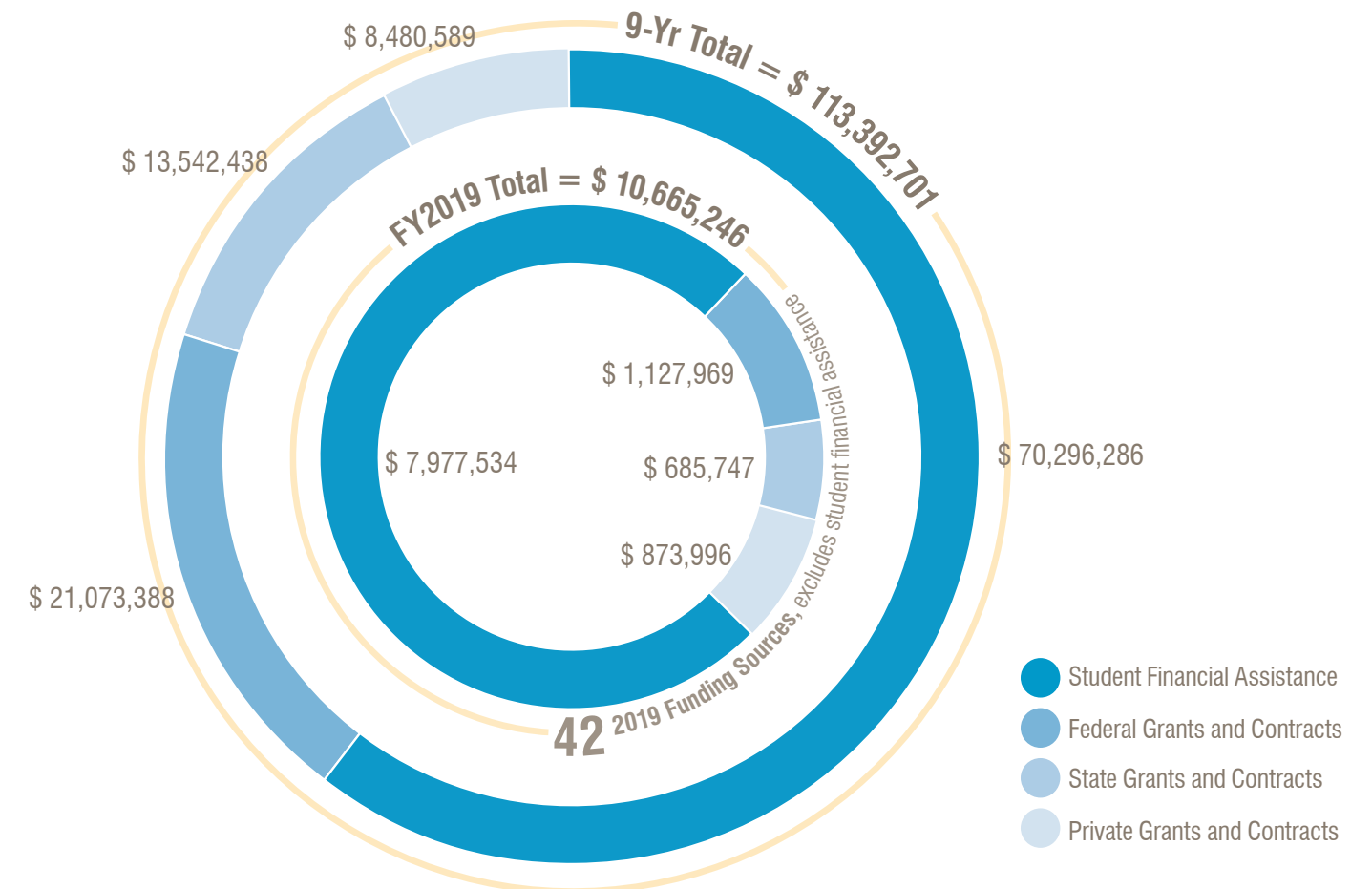
Casper Community College District  
For the years ended June 30, 2019 and 2018

	2019	2018
<b>Assets</b>		
Current Assets	\$ 29,817,778	\$ 24,960,281
Restricted Cash	\$ 2,405,466	\$ 2,420,857
Restricted Investments	\$ 3,912,248	\$ 3,832,374
Deposits with Bond Trustee	\$ 5,728,649	\$ 5,061,311
Investments — Endowment Challenge Prog.	\$ 16,955,288	\$ 17,988,987
Property, Plant and Equipment, Net	\$ 102,554,983	\$ 106,623,717
<b>Total Assets</b>	<b>\$ 161,374,412</b>	<b>\$ 160,887,527</b>
<b>Deferred Outflows of Resources:</b>		
Total Deferred Outflows	\$ 12,105,879*	\$ 5,119,380
<b>Liabilities</b>		
Current Liabilities	\$ 6,577,027	\$ 7,021,780
Long-term Liabilities	\$ 90,928,098*	\$ 82,550,148
<b>Total Liabilities</b>	<b>\$ 97,505,125</b>	<b>\$ 89,571,928</b>
<b>Deferred Inflows of Resources</b>		
Total Deferred Inflows	\$ 23,708,730	\$ 24,692,334
<b>Net Position</b>		
Net Investment in Capital Assets	\$ 44,760,184	\$ 46,772,519
Restricted	\$ 32,289,233	\$ 30,502,425
Unrestricted	\$ (24,782,981)	\$ (25,532,299)
<b>Total Net Position</b>	<b>\$ 52,266,436</b>	<b>\$ 51,742,645</b>

\*Changes occurring between FY18 and FY19 include financial accounting policy changes that require the college to report its fiduciary net position of the Wyoming Retirement System on the same basis as the State of Wyoming has reported. Other significant changes include accounting policy changes related to other post-employment benefits including changes in actuarial assumptions with the State of Wyoming Group Insurance Retiree Health Plan. For additional information, visit [caspercollege.edu/about/audits-budgets](http://caspercollege.edu/about/audits-budgets).

## Outside Grants Received by Casper College

Grants are an important funding source in support of the college's mission. Most grant funding comes from sources outside Natrona County and generate increased economic activity in addition to supporting programs and services of the college.



### America's Promise Grant

America's Promise Grant was established to assist people in earning industry certifications and state/national licenses that provide employment opportunities in high-growth occupations.

**249** Students to date.

**93** Completed degrees or certificates.

**104** Seeking degrees or certificates.

### Wyoming Works Grant

The Wyoming Works Program includes a \$5 million appropriation; \$3 million of which will be used for individual student grants, and the balance will support program development.

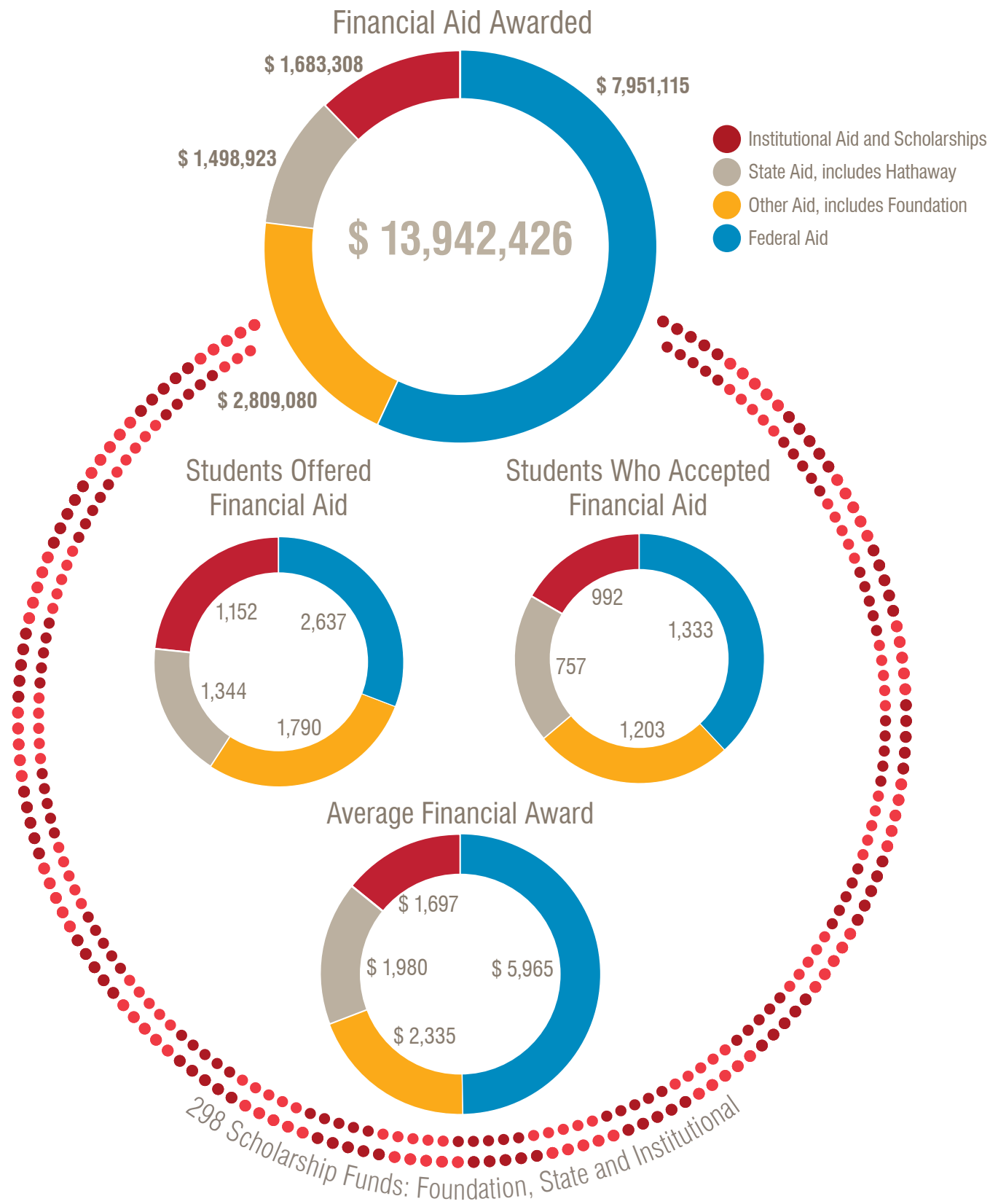
**37** Students to date.

**\$ 117,386** Total tuition awards

**\$ 3,173** Average tuition award.



## Financial Aid and Scholarships



## Rodeo Arena Becomes Reality

By Lisa S. Pearce Icenogle

Thanks to generous donations to the Casper College Foundation, the Casper College Rodeo team finally has a place to call home: the newly built arena at the Casper College Ranch.

The Ranch, which was purchased in 2014, held the promise of providing a location where a much-needed indoor arena for the college's rodeo athletes could be built. The arena would allow team members a place to practice, and just as important, provide a place where they could keep their horses.

For many years Casper College students had been able to keep their horses at the Central Wyoming Fairgrounds. That changed, however, when the fairgrounds was no longer able to offer that service due to federal regulations.

With that change, students had to arrange housing for their horses with local ranchers. This also created a hardship for student athletes, because they had to haul their horses to and from The Arena at the fairgrounds. Hauling was time-consuming and proved to be costly in gas and wear and tear on vehicles. In addition, it meant that students had to spend part of their valuable training time to time on the road, hauling their horses back and forth.

The change at the fairgrounds also meant that rough stock, which had been able to stay on the fairgrounds, also had to be hauled back and forth each day for practice. The long and arduous process of hauling livestock back and forth fell on the coaches. This made for long days for both coaches and students.

Now, the long-awaited rodeo arena at the Casper College Ranch has been realized. The spacious facility allows students to practice for every rodeo event they compete in. The nearby stalls enable students to easily walk their horse to the arena for practice. The closeness of the facility to the Casper College campus also provides the students with more time and opportunity to take care of and enjoy their horses.

The new facility provides all the amenities needed for team members to practice out of the elements in a warm and safe environment. The Casper College Rodeo team now has a place it can truly call "home."





## Recognitions and Highlights

### November 2018

- The Casper College Neil and Doris McMurry Single Parent Program received an anonymous gift of \$1.1 million to further support the program.

### December 2018

- “The Good, The Bad, and The Banned,” an exhibit of historical firearms, opened for public view at the Fort Casper Museum and ran through Saturday, Nov. 9, 2019. Casper College students curated the exhibit.

### February 2019

- Casper College has partnered with Laramie County Community College to offer area residents the opportunity to earn an Associate of Applied Science degree in surgical technology from LCCC.

### March 2019

- ◀ Tara Goltermann, a teacher with the Early Childhood Learning Center at Casper College, was named the Employee of the Year for 2018-2019 by the Wyoming Association of Community College Trustees.
- ▶ Casper College criminal justice instructor Art Washut was named the Faculty Member of the Year for 2018-2019 by the Wyoming Association of Community College Trustees.
- Players from the Casper College Lady Thunderbirds Basketball team were named to the 2018-2019 North All-Region IX, All-Defensive, and All-Region IX Tournament teams.
  - The Tate Geological Museum celebrated its 40th anniversary.

### April 2019

- ◀ Brandon Kosine was named as the new vice president for academic affairs at Casper College.
- The 2019 SkillsUSA Wyoming State Championships were held at and hosted by Casper College. Casper College students won gold, silver, and bronze in automotive technology, gold and silver in mill and lathe, bronze in additive manufacturing — 3D printing, and gold and bronze in computer numerically controlled technology.



Tara Goltermann



Brandon Kosine



Art Washut

## Recognitions and Highlights

### May 2019

- Seven Casper College employees were recognized with 2018-2019 year-end honors during the college’s annual retirement and recognition dinner. J.P. Cavigelli, museum collections specialist, was recognized with the Robert Durst Classified Staff Award. The Outstanding Administrator of the year was Tracy Hasely, director of student health services. The Judith Bailey Scully Award recipient was Cammy Rowley, early childhood education instructor. The winner of the Shanklin Faculty Leadership Award, full-time recognition, was Grant Wilson, communication instructor; and the part-time winner was Deyonne Jackson, education instructor. Renee Griffith, education instructor, and Terry Rogers, communication instructor, were both recognized with the Rosenthal Outstanding Educator Award.
- ▶ Casper College hospitality major Megan Miller was named the Tourism Ambassador of the Year during the Power of Tourism Breakfast by the Casper Area Convention and Visitors Bureau.



L-R: Megan Miller and Renee Penton-Jones

### June 2019

- The Casper College Respiratory Therapy program, for the fourth year in a row, was chosen by the Commission on Accreditation for Respiratory Care to receive the Distinguished Registered Respiratory Therapist Credentialing Success Award.
- For the fifth time in seven years, the Casper College men’s rodeo team returned to the College National Finals Rodeo. The team finished second in the Central Rocky Mountain Region.

### August 2019

- The Wyoming Arts Council awarded a 2020 Creative Writing Fellowship to Chad Hanson, sociology instructor, in creative nonfiction. Two other Casper College faculty, David Zoby, English instructor, and William Conte, theatre instructor, were awarded Honorable Mentions.
- ▶ Casper College physics and astronomy instructor Andrew Young, Ph.D., was named the STEAM Post-Secondary Educator of the year by the Wyoming Department of Education.



Andrew Young

# Academic Degrees, Certificates, and Programs

## Degrees and Certificates by School

General Studies, A.A., A.S. ☐

### Business and Industry

Accounting, A.B. ☐  
Architectural Graphics and Design, Cert.  
Auto Body Repair Technology, A.A.S., Cert.  
Automotive Technology, A.A.S., Cert.  
Aviation, A.A.S.  
Bookkeeper, A.A.S., Cert. ☐  
Business Administration, A.B.  
Computer Electronics, Cert.  
Construction Management, A.S.  
Construction Technology, A.A.S., Cert.  
Cyber Security, A.A.S., A.S., Cert.  
Diesel Power Technology, A.A.S., Cert.  
Economics, A.S.  
Electrical Apprentice, Cert.  
Electronics Technology, A.A.S.  
Engineering Technology and Design, A.A.S., Cert.  
Entrepreneurship, A.A.S.  
Fire Science Technology, A.A.S., Cert. ☐  
Hospitality and Tourism Mgmt., A.A.S. ☐  
Industrial Electronics, Cert.  
Leadership and Organizational Mgmt., A.A.S.  
Machine Tool Technology, A.A.S., Cert.  
Management, A.A.S. ☐  
Manufacturing and Automation Technology, A.A.S., Cert.  
Marketing, A.S., Cert.  
Mechanical Graphics and Design, Cert.  
Office Management, A.A.S., Cert. ☐  
Pre-Law (Business), A.B.  
Software Application, Cert.  
Software Support Specialist, A.A.S.  
Technical Education, A.S.  
Technical Studies, A.A.S.  
Web Design, A.A.S., Cert.  
Web Development, A.A.S.  
Welding, A.A.S., Cert.

### Fine Arts and Humanities

American Sign Language Studies, A.A.  
Art Education, A.F.A.  
Art, A.A.  
Dance Performance, A.A.  
English, A.A.  
Fine Art, A.F.A.  
Graphic Design, A.F.A.  
Liberal Arts, A.A.  
Museum/Gallery Studies, A.A.  
Music Education, A.F.A.

Music Performance, A.F.A.  
Music, A.A.  
Musical Theatre Performance, A.A.  
Photography, A.F.A.  
Technical Theatre, A.A.  
Theatre Performance, A.A.  
World Languages, A.A.

### Health Science

Assistive Technology, Cert.  
Athletic Training, A.S.  
Coaching, Cert.  
Computed Tomography, Cert.  
Equine Assisted Therapy, Cert.  
Foundations of Interprofessional Health Care, Cert.  
Gerontology, Cert.  
Health Science, A.S. ☐  
Kinesiology and Health Promotion, A.S.  
Magnetic Resonance Imaging, Cert.  
Mammography, Cert.  
Medical Laboratory Technician, A.S.  
Nursing, A.D.N.  
Occupational Therapy Assistant, A.S.  
Paramedic Technology, A.S.  
Personal Trainer Education, Cert.  
Pharmacy Technology, A.S., Cert.  
Phlebotomy Technician Training, Cert.  
Physical Education, A.S.  
Practical Nursing, Cert.  
Radiography, A.S.  
Respiratory Therapy, A.S.

### Science

Agri-Business, A.A.S., A.S. ☐  
Agriculture Communications, A.S.  
Agriculture, A.S. ☐  
Animal Science Technology, A.A.S.  
Animal Science, A.S.  
Biology, A.S.  
Chemistry, A.S.  
Computer Science, A.S.  
Engineering, A.S.  
Environmental Science, A.S.  
Geographic Information Systems, A.S., Cert.  
Geology, A.S.  
Mathematics, A.S.  
Nutrition, A.S.  
Physics, A.S.  
Pre-Dentistry, A.S.  
Pre-Medicine, A.S.

Pre-Occupational Therapy, A.S.  
Pre-Optometry, A.S.  
Pre-Pharmacy, A.S.  
Pre-Physical Therapy, A.S. ☐  
Pre-Veterinary, A.S.  
Range Management, A.S.  
Statistics (Applied), A.S., Cert.  
Wildlife and Fisheries Biology and Mgmt., A.S.

### Social and Behavioral Sciences

Addiction Studies, A.S., Cert.  
Anthropology, A.A.  
Cognitive Retraining, Cert.  
Communication – Human Comm., A.A.  
Communication – Journalism, A.A.  
Communication – Multimedia, A.A.  
Communication – Public Relations, A.A.  
Criminal Justice, A.A., A.A.S.  
Early Childhood Education, A.A. ☐  
Elementary Education, A.A.  
Forensic Science, A.S.  
History, A.A.  
International Studies, A.A.  
Mathematics – Secondary Edu., A.S.  
Paralegal Studies, A.A., Cert.  
Political Science, A.A.  
Psychology, A.S. ☐  
Social Studies – Secondary Edu., A.A.  
Social Work, A.A.  
Sociology, A.A.  
Women's and Gender Studies, A.A., Cert.

A.A. = Associate of Arts  
A.A.S. = Associate of Applied Science  
A.B. = Associate of Business  
A.D.N. = Associate Degree Nursing  
A.F.A. = Associate of Fine Arts  
A.S. = Associate of Science  
Cert. = Certificate  
☐ = 100% Online Option

## Additional Offerings at Casper College

### Adult Learning Center

The Adult Learning Center at Casper College offers free assistance to out-of-school adult students, 16 years old and older, who need to improve their basic reading, writing, and math skills in order to reach their educational and employment goals. Educational services are also available to speakers of other languages.

### Center for Training and Development

Casper College offers several career training programs through its Center for Training and Development that can quickly prepare students for meaningful employment. The CTD also provides customized training for employers who want to help their employees increase productivity and gain a competitive advantage.

### Community Education

Community education offers fun and interesting classes for personal enrichment and growth. Learn a new hobby or skill.

### Osher Lifelong Learning Institute – OLLI

OLLI at Casper College is a program created for adults age 50+ who wish to continue learning and exploring for the sheer joy of it. OLLI is a vibrant learning community offering a rich array of short courses, field trips, and lectures of particular interest to adult learners who are interested in taking short-term, noncredit classes.

Casper College is an equal opportunity institution and as such, does not discriminate on the basis of race, sex, color, national origin, religion, age, veteran status, political affiliation, disability, sexual orientation, gender identity, or any other characteristic protected under applicable federal, state, or local law in admission or access to or treatment or employment in its educational programs or activities. Direct inquiries or complaints concerning Title IV, Title IX, and Section 504 to Linda Toohey, associate vice president for student services, at 125 College Dr., Casper, WY 82601, 307-268-2667, or linda.toohey@caspercollege.edu, or the U.S. Department of Education, Office for Civil Rights, 1244 Speer Blvd., Ste. 310, Denver, CO 80204-3582, 303-844-5695 or TDD 303-844-3417.



# Casper College

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