

**Casper College**  
**H.E. Stuckenhoff Department of Nursing**

**Nursing Advisory Board Meeting Minutes**

Date: 10-26-2022

**Members Present**

Chair: M. Christiansen  
 Faculty: DA Corey, L. Coulter, J. Gallagher, R. Gardner, H. Loucks, T. Hope, K. Jones, T. King, H. Loucks, N. Smith, V. Sorensen, M. Wright  
 Staff: Lupe Kerr  
 Board Members: Brandon Kosine Jeff McCarty, David Bodily, Carrie Barr, Melodi Brown, Susan Chambers, Connie Coleman, Kathy Dolan, Anna Kinder, Velvet, Locklin, Jeannie Lundahl, Cherie Marsh (Cuzick), Lauren Menter, Darci Reed, Jaimie Robertson, Rachael Settles, Kristal Skiles, Renee Taylor, Sheri Trujillo, Wendy Wilson  
 Students: Paige Blonigan, Reann Christensen, Bailey Duffy, Kimberlee Dimmick, Megan Kennedy, Kimberley Long, Haylie Sienkiewicz

**Members Absent**

N. Nelson

TOPIC	DISCUSSION	ACTION
<b>I. Welcome &amp; Introduction</b> <ul style="list-style-type: none"> <li>• New Faculty</li> </ul>	<ul style="list-style-type: none"> <li>• Jennifer Gallagher started in Fall working in S-2</li> <li>• Tammy Hope full time with us, teaches online</li> <li>• Karen Jones, was simulation adjunct now she is the Director of Simulation and also teaches S-1</li> <li>• Natalie Smith, came back as an adjunct.</li> </ul>	Noted.
<ul style="list-style-type: none"> <li>• Self-introduction of attendees</li> </ul>	<ul style="list-style-type: none"> <li>• Attendees introduced themselves.</li> </ul>	Noted.
<b>II. Old Business</b>		
A. Approval of 10/27/21 meeting minutes	<ul style="list-style-type: none"> <li>• Were sent by email the previous day.</li> </ul>	Motion to approve the minutes as written: Wendy Wilson Second: Lauren Menter Approved: Unanimously
B. 2021 Advisory Board Survey results	<ul style="list-style-type: none"> <li>• Not mentioned.</li> </ul>	Noted.
C. Update on ReNEW Statewide Curriculum	<ul style="list-style-type: none"> <li>• Not mentioned.</li> </ul>	Noted.
D. Simulation Center Update – Karen Jones	<ul style="list-style-type: none"> <li>• Is difficult to qualify the benefit of the simulation. Students think it is just a mannequin, but Karen shared</li> </ul>	Noted.

	<p>an experience with a student and an amputation case, where the student developed empathy with the patient.</p> <ul style="list-style-type: none"> <li>• We got our accreditation until 2026, t</li> <li>• We are upgrading: will get a new Hal through Foundation Fund and Susie from Perkins grant.</li> <li>• Gave a few numbers: 2021: 2654 student encounters, 10,700 hours of learning, the mannequin operated for 404 hours. For 2022: the numbers are lower because Paramedic got their own mannequins but we are bringing more programs. For 2022 accumulated as today: we have 1882 students encounter, 8088 hours. At the end of the year we will be around 21000 encounters, 10000 hours of learning, and the mannequins will operate 550 hours.</li> <li>• Jeff mentioned, we work with Occupational Therapy, University of North Dakota, Pharmacy, Paramedic, Athletic Training, Paralegal, Medical Lab Tech, Respiratory, Radiography.</li> <li>• We have the idea of working in a mass casualty incident to bring our community to help.</li> <li>• Besides Jeannie Lundal, we have a critical care nursing Adjunct Mike Simoneaux, and Tyler Moore.</li> </ul>	
<p><b>III. New Business</b></p> <p>A. Covid and Clinical Site report for Nursing Program.</p>	<p>Everything is going good with the clinical sites, Marge appreciates that they are letting the students go.</p> <ul style="list-style-type: none"> <li>• Vanessa: S-1 started going to Community Health.</li> </ul>	<p>Noted.</p>
<p>B. Program Outcomes Report 2022-Director</p>	<ul style="list-style-type: none"> <li>• All members had the report at hand, Marge read the highlights. <ul style="list-style-type: none"> <li>○ We have more men in the program; we are getting students from other states: Alaska, Colorado, Montana, California and a few people have bachelors and the best think of Casper is that we have a lot of clinical sites thanks to the members.</li> <li>○ ACEN accreditation information: will change their standards for Fall so this is the last report with those. Most of our data comes from S-4.</li> <li>○ We met most of the standards.: License rate of the May class 100% although 3 people did not take it; 2021 pass rate 93.10%.</li> </ul> </li> </ul>	<p>Noted.</p>

	<ul style="list-style-type: none"> <li>○ The Board of Nursing changed the pass rate from 75 to 80%</li> <li>○ Employment of graduates we are 91.6%; students pursuing BSN, 60% will be continuing; and critical thinking: 75.3%</li> <li>○ We have advanced placement students that come on S-3.</li> <li>○ CC is working on the HLC accreditation.</li> </ul>	
C. Exit Survey Results Dec 2021 – May 2021 – Resource Committee-Marge Christiansen.	<ul style="list-style-type: none"> <li>● Parking space is problem &amp; all students are using ATI.</li> <li>● Some students don't know where they will work, but some wait after they graduate and pass their NCLEX.</li> </ul>	Noted.
D. Annual Report from Nursing Program	<ul style="list-style-type: none"> <li>● For the State Board of Nursing and ACEN, they are pretty easy to do these days, they are very similar every year.</li> </ul>	Noted.
E. Trajecsys and Nurse Think	<ul style="list-style-type: none"> <li>● Trajecsys: all the preceptors and student evaluations are there, students can check in and check but it is new so there were a few issues like the GPS</li> <li>● Nurse Think: we adopted this program because the NCLEX is changing. S-1 is all in, S-2 and S-3 are doing a little S-4 they are not doing it.</li> </ul>	Marge is working on it and there is good support.
F. Banner Health – My Clinical Exchange	<ul style="list-style-type: none"> <li>● It has been a little bit difficult for everybody because of the lack of support, but Banner Health has been very helpful.</li> <li>● All students have to use My Clinical Exchange.</li> </ul>	
1. Curricular Items		Noted
<ul style="list-style-type: none"> <li>● Applicants</li> </ul>	<ul style="list-style-type: none"> <li>● Fall 2022: 72 applicants 73, qualified for 32 spots, 10 students declined.</li> <li>● Spring 2023: 48 applicants, 48 qualified for 32 spots – 2 decline thus far.</li> <li>● We had a low number of applicants for us, although our pre-requisite classes are full.</li> </ul>	Noted
<ul style="list-style-type: none"> <li>● Classroom and Clinical</li> </ul>	<ul style="list-style-type: none"> <li>● S-1 –Vanessa: <ul style="list-style-type: none"> <li>- We focus on and health promotion disease prevention. Sometimes we struggle to find the right fit to work with our fundamentals but now we have options: NCSD, Community Health and Public Health.</li> <li>- Potentially in Spring 2023 we can go to some home agencies, maybe All About Family.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>● S-1: Marge mentioned that she needs to work with the contract with All About Family.</li> </ul>

- We are using Nurse Think, NCLEX due to the change is more focused on clinical judging, it is a great tool for students
- The use of all the systems can be overwhelming to students.
- S-2 – Rebecca:
  - Clinicals: 3 groups are going to Banner Wyoming Medical Center, 2 on med-surg and 1 on neuro and students are enjoying medicals.
  - S-2 is focus on chronic disease, we incorporate different activities: jeopardy, escape room and do a lot of discussion in class; Jennifer G. is joining in the classroom and a year ago we switch the main skills to S-1 so we do IV.
  - Nurse Think: we are using it a lot, due to its clinical focus and we have good feedback from students,
  - The learning of the new platforms is a little bit challenging for students.
  - Trajecsys: we have everything there.
- S-3 – Marcella:
  - Finishing clinicals at Banner Wyoming Medical Center: PCU, ICU, ED, and it has been a learning experience. Some students were disappointed because ED was not busy, we will go back.
  - In classroom, Marcella and Tina have been trying to implement more interactive learning platforms like Pear Deck.
  - NurseThink: using a lot, trying to get critical thinking.
  - Tina is doing a lot of case studies; sin center is great and Marcella said students will debate about kidneys & dialysis
  - Tammy is still on WBI and Stacy in OB.
- S-4 – Heidi and Lisa
  - Students are very excited about their clinical experience's, just finished med-surg and starting specialty.
  - Heidi thanked to all the sites and preceptors.
  - Capstone project: Started this semester. Students are in small groups, choose a research topic, turn a

	<p>small paper and then create a presentation (APA format). They will present at the OLLI session at CC (community classes) in November. Some of the topics are: nurse attrition, sexual health, ventilator associated pneumonia, depression (signs &amp; symptoms).</p>	
2. Community Education Classes – Marge	<ul style="list-style-type: none"> <li>• CNA class: it was a grant that went away. It will start April 10 finishing on May 20.</li> <li>• There will be a CNA II and MAC course in summer; LPN IV in Spring and maybe Med Assistant in summer.</li> </ul>	<ul style="list-style-type: none"> <li>• Next fall CNA will start as a credit class and students can get financial aid.</li> </ul>
3. Student Nurse Association – Deanna, SNA rep.-Paige.	<ul style="list-style-type: none"> <li>• Paige Blonigan – President <ul style="list-style-type: none"> <li>- SNA is doing Thanksgiving baskets for hospice.</li> <li>- On November 9, there is a fundraising, at Boomtown Blast Bowling, a 50/50 raffle and a silent auction to buy turkeys, pies, etc.</li> <li>- Also doing food drive for student senate and students at the college and then any Thanksgiving item will go to our thanksgiving baskets.</li> </ul> </li> </ul>	Noted.
4. Students	<ul style="list-style-type: none"> <li>• Megan Kennedy – Evaluation Committee Representative <ul style="list-style-type: none"> <li>- It has been a wild ride, but met amazing people.</li> <li>- Had a great experience at hospice, the school district and WBI; it was an experience to get to see another side of nursing and enjoy the experience, WBI I was scary but not that bad.</li> </ul> </li> <li>• Haylie Sienkiwicz - S-4 Representative <ul style="list-style-type: none"> <li>- It has been a journey, enjoyed all clinical rotations, learned where don't like to be and where do like to be and it has been awesome.</li> <li>- ATI Live Review-NCLEX this weekend.</li> </ul> </li> <li>• Kimberlee Dimmick – S-3 Representative <ul style="list-style-type: none"> <li>- Thanked everybody for the opportunity to be a Casper College nursing student and also the opportunity to be at UW.</li> <li>- S-3 will have a test tomorrow.</li> </ul> </li> <li>• Kimberley Long - Curriculum Committee Representative</li> </ul>	Noted.

	<ul style="list-style-type: none"> <li>- Works at the lab this semester and it is cool to meet people of other semesters because feels she is able to pass what she has learned.</li> <li>- Enjoy every clinical site, her daughter is in the nursing program too.</li> <li>• Bailey Duffy – Semester 2 Representative <ul style="list-style-type: none"> <li>- Thankful and lucky because was S-1 class representative last semester.</li> <li>- Students are enjoying all the clinical sites and the sims. She has only done WMC rotation but between Neuro &amp; Medical had a good experience.</li> <li>- The instructors have been helpful and encouraging.</li> </ul> </li> <li>• Paige Blonigan- SNA President <ul style="list-style-type: none"> <li>- All the nurses have been really helpful.</li> </ul> </li> <li>• ReAnn Christensen – Semester 1 Representative <ul style="list-style-type: none"> <li>- loved all the instructors they are fun and patient, had issues with internet, new programs and downloading things. But the program seems to be fairly organized.</li> </ul> </li> </ul>	
<p>G. Health Science Career Fair – Friday, Wednesday, February 15<sup>th</sup>, Health Science Casper College Career Fair April 26 10am to 1pm</p>	<ul style="list-style-type: none"> <li>• We have high school students of all over the state and have a great simulation where all our programs participated and it has been pretty successful.</li> <li>• This is the 4<sup>th</sup> year, the highest attendance was 105 since then it was a lower, 69, 65. We invite all the high schools, sometimes we have cancellations due to snow. This replaces the event we had at the Parkway Plaza, but the funding went away.</li> <li>• We usually do this at the gym, but the last 2 years we have been done in the Sim Lab.</li> <li>• The Career Fair at Casper College on April 26<sup>th</sup> you are welcome to come you can get students interested in your areas.</li> </ul>	<p>Noted</p>
<p>H. Perkins</p>	<ul style="list-style-type: none"> <li>• Marge explained what Perkins grant is, between industry and Health Science, we have been able to get some great equipment through that grant. It helps a lot and can be used for educational purposes like conferences.</li> </ul>	

<p>I. Reports from Advisory Members regarding their agencies.</p>	<ul style="list-style-type: none"> <li>• Krystal Skiles – Community Health of Central Wyoming <ul style="list-style-type: none"> <li>- We are very busy, and, we are rewriting our Covid protocol with the new CDC guidelines</li> <li>- We are back to preventive medicine, we have a lot of projects and we are looking for staff.</li> </ul> </li> <li>• Sherri Trujillo / Jaimie Robertson – Casper Mountain Rehab &amp; Care Center. <ul style="list-style-type: none"> <li>- We are looking for staff, need CNA's</li> <li>- We are doing remodeling, taking patients.</li> </ul> </li> <li>• Darci Reed – Central Wyoming Hospice <ul style="list-style-type: none"> <li>- We are doing good with staff until July.</li> <li>- We are breaking records, there is a list to get in and we opened a second home that has been closed 5 or 6 years.</li> <li>- Outpatient and inpatient have increased.</li> <li>- There is a S-2 clinical group that goes there and it is amazing.</li> </ul> </li> <li>• Anna Kinder – Natrona County Health Department. <ul style="list-style-type: none"> <li>- We had opportunity to do new things, we just completed a major strategic plan in training with 27 community health partners; we provide a lot of services, our clinic is extremely low and we are doing a market survey for salary.</li> <li>- In November, we will find out if we get a new building, the County Commissioners have been really supportive.</li> <li>- Our new area: community disease section is expanding.</li> <li>- We have the vaccines clinic, continue covid testing and vaccination and we would like to do new partnerships</li> </ul> </li> <li>• Kathy Dolan – Board of Trustees <ul style="list-style-type: none"> <li>- Talked about the parking problem.</li> </ul> </li> <li>• Melodi Brown / Velvet Locklin – All about Family <ul style="list-style-type: none"> <li>- We open a company, primary to take care of brain injury clients and secondary we also have home health.</li> </ul> </li> </ul>	<p>Noted.</p>
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	<ul style="list-style-type: none"> <li>- We have waiting lists on both sides but that is tied with employees, on the east side we don't need to have CNA's according to regulations</li> <li>- Our people have the ability to advance, they can get their CNA license, then LPN.</li> <li>- We have a lot of pediatric clients, most of our patients are long term, we are Medicare approved and we turn down 10-15 clients a week but we don't have enough people</li> <li>- If you want to bring students to do their rotation we will appreciate it.</li> <li>• Cherie Marsh – Life Care Center. <ul style="list-style-type: none"> <li>- We love CC students, the last couple of years we were not able to have them. But now CDC CNS and Life Care all agree and we can have S-2 and S-3 students back, and we have S-4 students there</li> <li>- We hired 5 CNA students from CC and we always take nurses.</li> <li>- We also become a vaccine provider: covid, flu, pneumonia.</li> </ul> </li> <li>• Renee Taylor – Primrose Retirement Community of Casper. <ul style="list-style-type: none"> <li>- Just started at Primrose two weeks ago and would love to have Casper College students coming.</li> <li>- We are looking for LPNs, RN's CNA's, and we are putting together programs for a residence, assisted living and independent living focus on prevention.</li> </ul> </li> <li>• Rachael Settles – Board of Nursing <ul style="list-style-type: none"> <li>- Working updating all licenses.</li> <li>- We were at the governor office talking about staff issues in the state, they are aware of the problems like career ladder, I am taking note of the career clinic to see how the board of nursing can help with that.</li> <li>- As it has been mentioned, sometimes we have to many CNA's. for that we are looking on a task force. There are big things coming and we are always open to questions.</li> </ul> </li> </ul>	
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- David Bodily / Carrie Barr – University of Wyoming
  - ReNEW describes collaborative, educators, agencies, providers. The University part on that is to provide a place where associate graduates in the state are able to have a seamless way to get their next degree, the crown jewel of is the shared curriculum and we are the only partner to offer the Bachelor degree.
  - Our undergraduate program has the same curriculum and suffer staff problems, shortage of agencies that is reflected in enrollment.
  - Marge mentioned they have a state meeting on every May to work on these issues.
  - Carrie mentioned they need faculty, don't need to leave on Laramie. If we don't have the faculty we don't have the nurses to graduate, and for clinical site you don't have staff to precept students.
  - Marcella Wright mentioned she was impressed with the ReNEW program.
  
- Connie Coleman / Susan Chambers – Banner Wyoming Medical Center.
  - Like everybody else we need nurses.
  - Becoming part of the Banner system gave us the ability to raise our GM and we are part of an accredited GM residency, we call it NNB experience.
  - We used to have 3 cohort a year, after the affiliation it happens the whole year around, it was a huge benefit for us.
  - There are lots of opportunities as part of the system, including the challenges: CERNER, My Clinical Exchange, we are working through all that.
  - We have the new nursing experience, academies for medical surgical, PC, maternal care, etc.
  - New graduates: it is difficult to hire new graduates, they need a little time to acclimate so we have a special force for those that want to start at the medical unit for example and then work into the care areas.

	<ul style="list-style-type: none"> <li>- There are changes on CNA's, PCT's to help them grow if they want.</li> <li>- LPN program: We have had it for about 10 years but is new to Banner, people can go from CNA to LPN and to RN.</li> <li>- We are looking to do something on the East campus.</li> </ul> <ul style="list-style-type: none"> <li>• Wendy Wilson – Natrona County School District. <ul style="list-style-type: none"> <li>- The School District continue supporting the nurses of the school, we have 2 full-time nurses at the high school</li> <li>- Day School: it is for some behavior students. We realized that we have to send some students to residential treatment outside the state, and we hire a therapist and a full-time nurse and other staff so students can do residential in the state.</li> <li>- We are always looking for nurses, we ok as school, but we have one to one student's that need a full-time nurse, All About Family has helped on that and we appreciate it.</li> <li>- We are letting in Associate Degree prepared nurses.</li> </ul> </li> <li>• Jeff McCarty – Dean School of Health Science <ul style="list-style-type: none"> <li>- Asked the members if there are any certifications or even programs that they could think will be helpful for their facilities that are not currently available at CC not necessarily nursing related, especially now that other training facilities have closed here in town, also mentioned that we still have phlebotomy, CNA classes going.</li> <li>- We are trying to figure out a way to address what is going to happen with the High School population as is continuing decreasing, what can we do for your entry level professionals to help them move up.</li> <li>- We will send information to your facilities, something very simple to post in your wall.</li> </ul> </li> </ul>	
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	<ul style="list-style-type: none"> <li>- Kristal Skiles: Medical Assistants, Climb Wyoming is doing that program with a minimum 22-24 graduates a year while the Regional Training Center had about 20 every 12 weeks or so. Dental Assistant and Dental Hygiene will be amazing also mentioned the agreement with CC to take pharmacy, lab techs, med techs students, we would love to see that happened with UW.</li> <li>- Will it be valuable to have a certificate that offers licensure in different areas, like combining a CNA and CMA? Marge mentioned physicians will not let that happened. Jeff said that the idea behind that is not licensure but sit for the national exam. Kristal said that most often you see CMA combined with Phlebotomy.</li> <li>- Please let Jeff know if you have any other ideas.</li> <li>- It was mentioned that community health has received a new grant for education.</li> </ul> <p>Marge thanked all the members and the faculty for coming and for their support.</p>	
<b>IV. Next meeting</b>	Tentative date – Thursday, October 25 <sup>th</sup> , 2023 5:30-7:30	Noted.
<b>V. Adjournment</b>	7:25 pm	

Respectfully submitted by: Guadalupe Kerr