## Casper College H.E. Stuckenhoff Department of Nursing

## **Nursing Advisory Board Meeting Minutes**

Date: 10-27-2021

Members Present Chair: M. Christiansen

Faculty: DA Corey, L. Coulter, M.J. Daniels, R. Gardner, H. Loucks, M. Madariaga, N. Nelson, J.

Peterson, V. Sorensen, M. Walden, M. Wright

Staff: Lupe Kerr

Board Members: Darren Divine, Brandon Kosine Jeff McCarty, Kilty Brown, Susan Chambers, Connie Coleman, Kathy Dolan, Heather Huber, Kim La Fountain, Darci Reed, Krystal Skiles, Wendy Wilson

Students: Morgan Bundy, Justin Foster, Tess Gerber, Keelan Nelson, Teneil Sullivan

## **Members Absent**

TOPIC	DISCUSSION	ACTION
I. Welcome & Introduction		
New Faculty	<ul> <li>Marcella Wright, new full time faculty in S-3</li> <li>Tina King, new adjunct S-2</li> <li>Nicole Nelson, was adjunct last semester and now is full time S-2</li> <li>Rebecca Gardner, was adjunct the last time now is full time S-2</li> </ul>	Noted.
Self-introduction of attendees	<ul> <li>Darren Divine-President and Brandon Kosine-Vice President of Academic Affairs thanked faculty, members and partners for everything they are doing in these difficult times for the students, community and for coming to the meeting.</li> <li>Marge thanked the partners to help train new nurses, to continuing have the students in their facilities.</li> <li>Attendees introduced themselves.</li> </ul>	Noted.  Noted.  Noted.
II. Old Business		
A. Approval of 10/22/20 meeting minutes		Motion to approve the minutes as written: Wendy Wilson Second: Heather Huber Approved: Unanimously

B. 2020 Advisory Board Survey results  C. Update on ReNEW Statewide	<ul> <li>We use the surveys to improve our program and make sure that we do well.</li> <li>Marge- use of videos: First, it was covid but a research shows that students practice skills more when they watch videos. Vanessa mentioned students use some ATI videos and sometimes record themselves.</li> <li>There are some meetings and conversations about a</li> </ul>	Marge asked members to fill out the surveys we will send by e-mail on 10/28/2021.  Noted.
Curriculum	rebooting ReNEW curriculog, with different directors and people interested; there are some conversations about getting an Advisory Board back in place. Maybe some faculty will like to help with this.	
D. Simulation Center Update – Marianne Madariaga	<ul> <li>Tomorrow 10/28 we will have our first reaccreditation that will last for 5 years.</li> <li>We got two mannequins with BOCES grant, four-touch screen replaced, microphone systems, and we are waiting to get CARES money to replace the audio system.</li> </ul>	Noted. Noted
	<ul> <li>IPE simulation: each semester we do 3 days of IPE with all the Health Science programs, this year we added two new unexpected scenarios: delivery and a Covid situation, there are good scenarios to practice.</li> <li>Marge mentioned that Casper College is the only college in the state of Wyoming to have an accredited sim lab.</li> </ul>	Noted.
III. New Business		
A. Covid report for Nursing Program	Monday 11/1, anyone who goes to Banner Health needs to be vaccinated or have an exception, almost all our students have comply with what they need to beside Public Health requires the vaccine too.	Noted.
B. Program Outcomes Report 2021- Director	<ul> <li>Marge Christiansen-Annual Report: reviewed the Program Outcomes, handed to the members.</li> <li>Demographics, the male percentage changes by semester.</li> <li>ESLO; Marge also explained the evaluation tools used to measure it, the first one is safety</li> <li># 2: Clinical judgement: we include clinical thinking, please contact Marge for explanation.</li> <li># 3: Demonstrate leadership skills: we did not meet but we went back to 70%.</li> </ul>	The information was sent to the members via e-mail

- # 4: Patient Centeredness: we met it for the last 3 years, we do e-portfolio, it starts in S-1 until BSN, and we made a few changes to flow more with UW, the state adopted it recently.
- # 5: Professionalism, we have met the outcome.
- # 6: Health Promotion: we use ATI to measure and even though the scale has changed, we still meet the outcome.
- Licensure rates: ACEN 80%, we met the outcome even with small classes. The Wyoming State Board of Nursing will change theirs
- Graduation rates: the basic is to go through four semesters, we let the LNP's come in S-3 but they have to meet different criteria, for example work as an LPN for a year. Our students can finish in 6 semesters and LPN in three. Our accrediting body is changing that to four semesters and we will change our criteria for the next year. Did not meet the outcome in December.
- Employment of graduates: we are always over the outcome.
- Pursuing BSN: Based in the Casper College Database through Institutional Research we gathered new information that Marge explained. She also mentioned that faculty encourage our students to get their BSN.
- Critical thinking: May 2021, below the national group mean, maybe because it was a small class.
- Accreditation: We are accredited by HLC the Wyoming State Board of Nursing and ACEN and they all do the same period for accrediting.
- How much covid vs small class affected the educational process, maybe the small class affects more, S-4 students mentioned (Covid Class), they just went through it doing a lot of simulation and online learning through ATI. S-3 increased their clinical hours from 12.5 hours per week to 16 just in case we have to close. One member mentioned that maybe the lack of human interaction affected students' confidence; students comment they feel confident and good at adapting.

	There was a suggestion to change the presentation of the results	
C. Exit Survey Results Dec 2020 – May 2021 – Resource Committee – Vanessa Sorensen	Resource Committee: Vanessa Sorensen  • At the end of the semester, students answer a survey; parking was the main complaint.	Noted.
D. Annual Report from Nursing Program		
Curricular Items	No changes	Noted
Applicants	<ul> <li>Fall 2021: 84 applicants, 73 qualified for 32 spots, 2 students declined and 2 students did not start due to covid requirement.</li> <li>Spring 2022: 58 applicants, 53 qualified for 32 spots. Marge called everybody on Monday, at the end of the semester will recalculate for the alternate list.</li> <li>We always have less applicants in January but this is less than usual and we do not know if it is due to covid, but the quality of the students has not changed.</li> </ul>	Noted
Classroom and Clinical	<ul> <li>S-1 –DeAnna:         <ul> <li>Our students go to NERD and do observation, cardiac rehab and they are getting ready to go to the school district. We will also go to Public Health and students love it.</li> <li>This class will take the Next Gen NCLEX upon graduation so we are trying to focus more on clinical judgement model, decision-making, and doing many care plans instead of lectures.</li> </ul> </li> <li>S-2 – Jessica:         <ul> <li>We are focus chronic conditions: we are taking students to hospice, neuro, we are doing IV, and next semester students will spend more time at the hospital.</li> </ul> </li> <li>S-3 – Mindy:         <ul> <li>We have 27 students; we go to WMC: PCU, OB/PEDS, Neuro, ICU, Surg, ER and WBI (these students and the OB/PEDS will go to PCU or Surg).</li> <li>Those in PCU and ICU have seen many covid patients but there are no choices.</li> <li>Continuing learning the guidelines</li> </ul> </li> </ul>	Noted.

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2. Community Education Classes – Marge and Marianne	<ul> <li>S-4 – Heidi and Lisa         <ul> <li>30 students with are precepted one on one with an RN out in the community for 36 hours. They are doing an Med/Surg rotation and the last part of the semester they can choose the area of rotation (Specialty)</li> </ul> </li> <li>Marianne-CNA, just a couple of years ago there was a waiting list for the classes, since then the Promise's grant expired the classes have been reducing but we are still having classes in spring and fall.</li> <li>CNA II- Medication Assistant.</li> <li>Marge mentioned that CNA is a federal mandate, only people who has worked in a nursing home can teach.</li> </ul>	Noted
3. Student Nurse Association – DeAnn, Mary Jo , SNA rep.	<ul> <li>Suzanne Johnson – President         <ul> <li>Due to covid, we cannot meet in big groups and community service opportunities are a challenge.</li> <li>We are going to make Thanksgiving food basket and we are working with hospice on that, please let us know if anybody else has people that needs a basket.</li> <li>Groups of students are going to vaccine clinics at Public Health, "Food for Thought" to pack baskets, and serving dinner at Rescue Mission.</li> <li>We are planning a Game Night on campus for students and their families next month.</li> <li>Keelan mentioned that students could add products to the Apparel website.</li> </ul> </li> </ul>	Noted.
4. Students	<ul> <li>Justin Foster - S-2 Representative         <ul> <li>Instructors are doing a great job.</li> <li>Will be a lot better for the next S-2, now we are limited on time.</li> </ul> </li> <li>Teneil Sullivan - S-3 Representative         <ul> <li>Faculty was supportive, we are very thankful to be back to school study, being able to apply what we learn.</li> </ul> </li> <li>Tess Gerber - Resource Committee (S-2)         <ul> <li>Everything is going good.</li> </ul> </li> <li>Morgan Bundy- S-4 Representative</li> </ul>	Noted.

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	<ul> <li>Will have the ATI live review for the next 3 days through zoom.</li> <li>It is for the NCLEX test, 3 days reviewing everything; it is a good refresher for the test. If you do the three days and fail the NCLEX, they are guarantee to help you to try to pass the next one.</li> <li>Keelan Nelson – Evaluation Committee (S-4)</li> <li>Feel more competent and confident now than a year and a half ago.</li> <li>The amount of tests we are having is very helpful. We missed considerable clinical time due to covid, but now it is cool to see our progression.</li> </ul>	
E. Health Science Career Fair Wednesday February 16 <sup>th</sup> from 9 to 2pm. – Jeff McCarty	<ul> <li>In February for that last 3 years, we have offered the Health Science Career Clinic for High School students to come and get time in all our program labs. We begin with about 40 minutes simulation starting with a point of injury (usually athletic injury), call the paramedics and then all the programs highlight their part in car until rehab. First time we had 70 students, second time 105, covid hit, last spring we had 67.</li> <li>We will do that again next February, a lot of the students come thinking in nursing this is their opportunity to see the other programs.</li> <li>Right now, we have about a dozen students in our different programs that have been in attendance of this clinic.</li> </ul>	Noted

F.	Reports from Advisory Members
	regarding their agencies.

- Krystal Skiles Community Health of Central Wyoming
  - We have four locations throughout the state: Lander, Riverton, Casper, and Dubois.
  - Freemont County is difficult to recruit.
- Wendy Wilson Natrona County School District
  - Covid has affected, one of our school nurse passed away about month ago.
  - The mask mandate is polarizing; it is a struggle.
  - We are hiring AA degree nurses and we would love to have Casper College student graduates.
  - We are having more covid cases this year than the previous one, but last year we had mask mandate.
- Kim LaFountain Shepherd of the Valley
  - We work with CNA's.
  - Covid hit us and lost one of our CNA's. We were on lock down and that was hard for the families, affected the mental health of the residents and employees, but finally we are opening back up.
  - Our head company is in Washington, but Wyoming a different entity so the rules are a little bit different.
- Connie Coleman Banner Wyoming Medical Center
  - 40% of in-patients are covid positive patients; two weeks ago, we had 206 patients (all time high).
  - Last October November we had to open our double rooms in fourth, fifth and sixth floor and we have not been able to close yet.
  - To take care of those many patients we had to hire many travelers, almost 80.
  - Members talked about how Covid changed nursing totally and that sites are looking into the future.
  - 95% of patients are not vaccinated and they are younger.
- Kilty Brown Central Wyoming Hospice
  - Last year we double the care in Casper.
  - We are starting a vision process, where do we want to be in the next five years.
  - Right now is difficult to get nurses.

Respectfully submi	tted by: Guadalupe Kerr	
V. Adjournment	7:20 pm	
IV. Next meeting	Tentative date – Thursday, October 26 <sup>th</sup> , 2022 5:30-7:30	Noted.
	Please fill out the survey.	
	Marge thanked all the members and the faculty for coming and for their support.	
	Manus thanks dell the manushaus and the faculty for	
	<ul> <li>The Board of Health we will have another position on maternal/child team.</li> <li>Besides our regular clinic, we have the immunization clinics, back to school shots, covid shots, now the boosters; we are looking to get kids.</li> <li>We are trying to get a new building but we need a lot to do for that, there is a facebook page where there is a quick survey related to the new building.</li> <li>Thank you for sharing the fire station and sending students.</li> </ul>	
	<ul> <li>Heather Huber – Natrona County Health Department</li> <li>We enjoyed having students from S-1; we also have two S-4 students in on the NCH team.</li> </ul>	
	through the last year, we are offering a work group exclusively for health care between Thanksgiving and Christmas, it will be free for the community, Kilty will contact the members.	
	- Because of all the stress our staff and us had	