## **Assessment Results**

Casper College Associate Degree Nursing Program uses the following criteria as measures of the effectiveness of the program:

## 1. Admission Demographics:

There will be admission of eligible persons of diverse age, gender, socio-economic, ethnic, and educational background. The number of students admitted will be commensurate with faculty and facility availability.

## 2. Achievement of End-of-Program Student Learning Outcomes:

- 2.1 Provide safe nursing within the healthcare system. i. At least 50 percent of students successfully completing NURS 2400 will score greater than 3.5 on selected KSA (Knowledge, Skill, and Attitude) for Safety on the Medical/Surgical Clinical Evaluation Tool.
  - ii. At least 70 percent of students successfully completing NURS 2400 will achieve a 73-78 percent predicted passing probability on QSEN Safety items for ATI RN Predictor examination.
  - 2.2 Incorporate prior knowledge, current research, and clinical experiences in decision-making. i. At least 50 percent of students successfully completing NURS 2400 will score greater than 3.0 on selected KSA for Clinical Judgement on the Medical Surgical Clinical Evaluation Tool.
  - ii. At least 70 percent of students successfully completing NURS 2400 will achieve a 73-78 percent predicted passing probability on Thinking Skills: Clinical Judgment/Critical Thinking on the ATI RN Predictor examination.
  - 2.3 Demonstrate leadership skills as part of an interdisciplinary team to promote desired outcomes. i. At least 50 percent of students successfully completing NURS 2400 will score 4.0 or greater on selected KSA for Leadership on the Medical/Surgical Clinical Evaluation Tool.
  - ii. At least 70 percent of students successfully completing NURS 2400 will achieve a 73-38 percent predicted passing probability on Leadership items from ATI RN Predictor examination.
- 2.4 Use effective communication and advocacy to provide individualized care. i. At least 50 percent of students successfully completing NURS 2400 will score 4.0 or greater on select KSA for Patient Centeredness on the Medical/Surgical Clinical Evaluation Tool. ii. At least 75 percent of students successfully completing NURS 2400 will achieve a score of 3.0 or greater on the grading rubric for Outcome 4 in the Portfolio Assignment Discussion of Core Competencies.
  - 2.5 Practice within the core values, principles, and standards of the nursing profession. i. At least 50 percent of students successfully completing NURS 2400 will score 4.0 or greater on select KSA for Professionalism on the Medical/Surgical Clinical Evaluation Tool.

- ii. At least 75 percent of students successfully completing NURS 2400 will achieve a score of 3.0 or greater on the grading rubric for Outcome 5 in Portfolio Assignment Discussion for Core Competencies.
- 2.6 Utilize the nursing process and a broad knowledge base to maximize health. i. At least 70 percent of students successfully completing NURS 2400 will achieve a 73-78 percent predicted passing probability on Nursing Process items for ATI RN Predictor examination.
  - ii. At least 75 percent of students completing NURS 2400 will achieve a score of 3.0 or greater on the grading rubric for Outcome 6 for Portfolio Assignment of Discussion Core Competencies.

## 3. Licensure Rate of Graduates:

There will be an NCLEX-RN pass rate of at least 80% for first time writers.

4. Graduation Rate:

At least 50 percent of those students who begin NURS 1100 or its equivalent will successfully complete the ADN program within three years (six semesters).

5. Employment of Graduates:

At least 85 percent of new graduates returning the graduate survey who have sought employment will indicate on the nine-month graduate survey that they are employed in nursing.

6. Associate Degree Graduates Pursuing BSN

At least 60 percent of Associate degree graduates from Casper College will be continuing their education with UW or another BSN program.

7. Critical Thinking

The group composite score on the ATI Critical Thinking Exit Exam during the 4<sup>th</sup> semester will meet or exceed the national group mean score.

8. Meets Standards of the College, Regulatory, and Accrediting Agencies

The program will continue to meet the standards of the College, the Wyoming Community College Commission, North Central Association, the Wyoming State Board of Nursing, and the National League for Nursing Accrediting Association Commission.

Revised EC 12/18 - DON

Board of Nursing, and the National League for Nursing Accrediting Association Commission. Revised EC 12/18 –DON