

Assessment Criteria

Casper College Associate Degree Nursing Program uses the following criteria as measures of the effectiveness of the program:

1. **Admission Demographics:**
There will be admission of eligible persons of diverse age, gender, socio-economic, ethnic, and educational background. The number of students admitted will be commensurate with faculty and facility availability.
2. **Licensure Rate of Graduates:**
There will be an NCLEX-RN pass rate of at least 80% for first time writers.
3. **Graduation Rate:**
At least 50% of those students who begin NURS 1100 or its equivalent will successfully complete the ADN program within three years
4. **Employment of Graduates:**
At least 85% of new graduates returning the graduate survey who have sought employment will indicate on the nine month graduate survey that they are employed in nursing.
5. **Graduate/Employer Satisfaction with ADN Program Outcomes.**
 - A. At least 75% of the graduates returning the graduate survey nine months after graduation will indicate a belief that they met the ADN Program Outcomes.
 - B. At least 75% of the employers returning the graduate survey nine months after graduation will indicate a belief that the graduate:
 - a. meets the ADN Program Outcomes.
 - b. demonstrates satisfactory nursing practice.
 - C. At least 75% of the employers returning the nine month graduate survey indicate that the graduates utilize appropriate communication skills when providing holistic care to clients.
6. **Critical Thinking**
The group composite score on the ATI Critical Thinking Exit Exam during the 4th semester will meet or exceed the national group mean score.
7. **Continuing Education**
60 % or more Associate degree graduates from Casper College will be continuing their education with UW or another BSN program 6 - 9 months after graduation.