



Casper Wyoming
www.caspercollege.edu

Summary of Benefits (Faculty)

Health Insurance – begins 1st day of month following employment;
College (state) pays approximately 85% of premium for employee and dependents;
State of WY self insures; Great West administers; \$350, \$750, \$1500 or \$2500 deductible

Dental Insurance – begins 1st day of month following employment;
College (state) pays approximately 85% of premium for employee and dependents;
Delta Dental; \$50 deductible

Life Insurance – begins 1st day of month following employment;
College (state) pays approximately 85% of premium; Employee \$60K Dependents \$4K

Employee and Family Assistance Program – begins upon employment (also retirees)
College pays; service through – Three Trails: *Creating Healthy Employees, Families and Communities*.
Unlimited visits for employee and dependent family members

Retirement Contribution – begins 1st day of month following employment; College contributes 11.25% of salary to employee choice of TIAA-CREF or Wyoming Retirement System; no employee match required

Tuition Waiver (Policy 1400:27:11) – eligibility begins 6 months after employment; Casper College classes for employee and dependents; University of Wyoming for employee. Limits apply

Paid Medical / Maternity Leave (Policy 1400:24:04) after one year; (Available once per calendar year)
1 to 5 years – 30 calendar days
5 to 10 years – 60 calendar days
After 10 years – 90 calendar days

Long Term Disability Fulltime employees and fulltime faculty;
Requires application and approved eligibility; pays 60% of current earnings

Compensation Faculty and “Administrative” staff are paid monthly. Policy 1400:12:01 and 1400:12:03
“Hourly” staff choose once or twice monthly. Policy 1400:12:02

Additional nice benefits of working at Casper College include complimentary Krampert Theatre tickets; admission to sporting events; College ID is College and Public Library card; check cashing and stamp purchasing privileges in Accounting and Finance Office; fitness center; nurse on campus and cafeteria services during academic year.

** This document is intended only as a summary and overview of the benefits offered. Employees should consult Human Resources Staff, the Policy and Procedures Manual, retirement, life insurance or health insurance documents for details. May 2007*