

CASPER COLLEGE DISTRICT BOARD

Work Session
April 18, 2006
AD 188

PRESENT: Scott Bennion, Lynnde Colling, Kathy Dolan, Bill Douglass, Susan Miller, Walter Nolte, Randy, Stutheit, Jane Sullivan

ABSENT: Charles Chapin, Bill Hambrick

FINANCE COMMITTEE:

- Vice President Stutheit reviewed the bills dated April 13, 2006, with Trustees.
- Lynnde Colling reviewed the fiscal reports dated March 31, 2006, with Trustees.
- Vice President Stutheit went over the following revisions to the Faculty Compensation Policy dated April 11, 2006 with Trustees. To allow for alternative payment calculations for part-time credit and non-credit instructors, and to provide and additional \$150 per contact hour for credit offerings during summer sessions.
- Vice President Stutheit reviewed the following compensation changes for FY07 with Trustees:
 - That the Faculty Salary Schedule base be increased for fiscal year 2006-2007 \$1,775 to \$36,620 and that one vertical step in placement be granted in the amount of \$670. The total of these salary adjustments is \$2,445. Faculty employed less than full time will receive a pro-rata increase. Additionally, faculty who completed additional education during the current fiscal year shall be provided the appropriate change in placement on the salary schedule as per policy.
 - That the Classified Staff Salary Schedule base be increased for fiscal year 2006-2007 \$725 to \$19,760 and that one vertical step in placement be granted in the amount of \$605. The total of these salary adjustments is \$1,330. Staff employed less than full time will receive a pro-rata increase. Additionally, staff that completed additional education during the current fiscal year shall be provided the appropriated change in placement on the salary schedule as per policy.
 - That Administrative and professional staff compensation and salary ranges be increased by 5% for the 2006-2007 fiscal year. Additionally, staff completing additional education during this fiscal year be provided additional compensation as per the Administrative and Professional Salary Policy.
- Vice President Stutheit distributed the following handouts:
 - Information regarding the recommended use of the following Investment funds: Wyoming Government Investment Fund, WGIF; WYOSIP
 - Information from Midwest United Energy, LLC on the Choice Gas Program

COLLEGE PRESIDENT/BOARD MEMBERS

- College President Nolte distributed a copy of the Governance Committee Structure for Casper College.
- College President Nolte apprised Trustees that a Coal Bed Methane Report will be given on April 29, at the UW Symposium.

- President Nolte attended the Diesel Advisory Committee Meeting where they advocated for moving the Career Studies Building to the top of the Campus Master Plan list. He mentioned UW is also promoting the move of their building up in the master plan time schedule.
- President Nolte distributed a copy of the Foundation requests for 2006-07.
- President Nolte informed Trustees that Jean Wheatley will visit with Paul Hallock about the Campus Master Plan and raising money for the tennis courts.
- President Nolte announced there will be a Commission meeting on Campus April 27-28 and invited Trustees to a reception at his home the evening of April 27.
- President Nolte invited Trustees to the Leadership Institute lunch and reception on April 28.
- President Nolte notified Trustees he informed the organizers of the CNFR that he would sponsor the bar-b-que, but no alcohol can be served.
- President Nolte said the Personal Leave Policy for administrative/professional employees is on hold.
- President Nolte suggested holding the May Board Meeting in the Automotive Shop in the Career Studies Building to get a glimpse of the Mudders. Discussion ensued about competition and liability.
- President Nolte said the handout on **START-UP** is a confidential CAEDA Board inquiry from out of state
- President Nolte suggested scheduling a Board retreat in June to go over the funding mechanism for the Campus Master Plan.
- President Nolte asked the Board permission to investigate the possibilities, with no commitment, for an intercollegiate soccer team.
- Jane Sullivan asked about the dump on the hill. The reply is that it is used for fill. Discussion ensued about the area being cleaned. Vice President Stutheit will revisit the issue with Mike Sawyer. Susan Miller stressed the need in policy and/or the Master Plan for a land fill.

The Board convened into Executive Session to discuss compensation issues.

Submitted by,

Gale Lara

Executive Assistant to the President and Board of Trustees