



Campus Climate Survey  
Level of Agreement Results  
Spring 2011

**Table 2: Level of Agreement Results**

| Please indicate your level of agreement with the following statements:                      |                |                              |               |                   |               |                |                |
|---|----------------|------------------------------|---------------|-------------------|---------------|----------------|----------------|
| Answer Options  | Strongly Agree | Agree                        | Disagree      | Strongly Disagree | No Opinion    | Rating Average | Response Count |
| I feel adequately represented by my Alliance (Staff, Administrative, or Faculty Senate)     | 13.8%<br>(35)  | <b>52.2%</b><br><b>(132)</b> | 14.2%<br>(36) | 11.5%<br>(29)     | 8.3%<br>(21)  | 2.48           | 253            |
| My employment is satisfying   | 44.1%<br>(112) | <b>45.3%</b><br><b>(115)</b> | 4.7%<br>(12)  | 3.5%<br>(9)       | 2.4%<br>(6)   | 1.75           | 254            |
| The salary schedule is fair and equitable   | 17.9%<br>(45)  | <b>48.4%</b><br><b>(122)</b> | 21.0%<br>(53) | 9.1%<br>(23)      | 3.6%<br>(9)   | 2.32           | 252            |
| College supports employees in using technology effectively                                  | 13.0%<br>(33)  | <b>54.2%</b><br><b>(137)</b> | 19.4%<br>(49) | 8.7%<br>(22)      | 4.7%<br>(12)  | 2.38           | 253            |
| College supports professional development activities  | 24.5%<br>(62)  | <b>51.0%</b><br><b>(129)</b> | 13.8%<br>(35) | 4.0%<br>(10)      | 6.7%<br>(17)  | 2.17           | 253            |
| College makes professional development activities available to all employees                | 19.5%<br>(49)  | <b>41.0%</b><br><b>(103)</b> | 23.9%<br>(60) | 4.4%<br>(11)      | 11.2%<br>(28) | 2.47           | 251            |
| College supports co-curricular activities that engage employees with the external community | 12.8%<br>(32)  | <b>49.2%</b><br><b>(123)</b> | 16.8%<br>(42) | 3.2%<br>(8)       | 18.0%<br>(45) | 2.64           | 250            |
| Administration is open to new ideas   | 13.9%<br>(35)  | <b>40.9%</b><br><b>(103)</b> | 24.2%<br>(61) | 13.1%<br>(33)     | 7.9%<br>(20)  | 2.60           | 252            |
| College publicly acknowledges achievements and effectiveness                                | 13.8%<br>(35)  | <b>49.0%</b><br><b>(124)</b> | 20.2%<br>(51) | 6.3%<br>(16)      | 10.7%<br>(27) | 2.51           | 253            |
| I embrace the College mission, vision, values, and goals statements                         | 35.9%<br>(90)  | <b>51.8%</b><br><b>(130)</b> | 2.4%<br>(6)   | 0.4%<br>(1)       | 9.6%<br>(24)  | 1.96           | 251            |
| <b>answered question</b>  |                |                              |               |                   |               |                | <b>254</b>     |
| <b>skipped question</b>   |                |                              |               |                   |               |                | <b>11</b>      |