

COMPARISON OF CAMPUS CLIMATE SURVEY RESULTS SPRING 2007 TO SPRING 2008

RESPONDENTS:

2007

Staff 77
 Administrator 62
 Faculty 113
 Full time 239
 Part time 13

2008

Staff 77
 Administrator 67
 Faculty 129
 Full time 259
 Part time 15

ITEMS FOR COMPARISON:

ITEM	Very Satisfied	Satisfied	Neutral	Unsatisfied	Very Unsatisfied	Increase/decrease in rating average
Access to campus administrators (2007)	41(18%)	108 (47%)	42 (18%)	26 (11%)	9 (4%)	
(2008)	68 (25%)	126 (47%)	34 (12%)	24 (9%)	11 (4%)	+ .24
Access to employees in other offices or areas of campus (2007)	42 (18%)	128 (56%)	34 (15%)	16 (7%)	8 (3%)	
(2008)	60 (22%)	154 (58%)	36 (13%)	11 (4%)	2 (.8%)	+ .22
Access to my supervisor (2007)	107(47%)	63 (27%)	29 (13%)	20 (9%)	11 (5%)	
(2008)	129 (49%)	87 (33%)	28 (10%)	13 (4%)	4 (1%)	+ .20
Administrative leadership of the campus (2007)	21 (9%)	80 (35%)	52 (23%)	48 (21%)	24 (10%)	
(2008)	42 (16%)	101 (38%)	51 (19%)	31 (11%)	35 (13%)	+ .25
Availability of information about activities on campus (2007)	34 (15%)	114 (50%)	39 (17%)	29 (13%)	11 (5%)	
(2008)	39 (14%)	135 (51%)	57 (21%)	25 (9%)	5 (1%)	+ .15
Breadth of programs and services offered to employees (2007)	21 (9%)	111 (48%)	62 (27%)	26 (11%)	5 (2%)	
(2008)	38 (14%)	144 (54%)	54 (20%)	19 (7%)	7 (2%)	+ .20
Budgetary processes used on campus (2007)	14 (6%)	70 (30%)	78 (34%)	44 (19%)	14 (6%)	
(2008)	18 (7%)	97 (37%)	80 (31%)	35 (13%)	20 (7%)	+ .14
College's interest in me as an individual (2007)	15 (7%)	81 (35%)	67 (29%)	38 (17%)	12 (5%)	
(2008)	28 (10%)	111 (42%)	53 (20%)	37 (14%)	30 (11%)	+ .17

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CLIMATE SURVEY RESULTS
SPRING 2007 TO SPRING 2008 cont...**

ITEM	Very Satisfied	Satisfied	Neutral	Unsatis- fied	Very Unsatis- fied	Increase/ decrease in rating average
Conflict resolution procedures used on campus (2007)	8 (4%)	50 (22%)	84 (37%)	46 (20%)	28 (12%)	
(2008)	16 (6%)	77 (29%)	85 (32%)	36 (13%)	26 (9%)	+15
Employee benefits package (2007)	37 (16%)	112 (49%)	34 (15%)	35 (15%)	9 (4%)	
(2008)	51 (19%)	153 (58%)	24 (9%)	25 (9%)	7 (2%)	+26
Employee training programs on campus (2007)	11 (5%)	79 (34%)	82 (36%)	38 (17%)	12 (5%)	
(2008)	19 (7%)	118 (44%)	75 (28%)	33 (12%)	14 (5%)	+25
Mission statement of the college (2007)	20 (9%)	95 (41%)	83 (36%)	22 (10%)	6 (3%)	
(2008)	38 (14%)	124 (47%)	71 (27%)	23 (8%)	5 (1%)	+21
Opportunities for involvement in activities on campus (2007)	39 (17%)	117 (51%)	45 (20%)	21 (9%)	8 (3%)	
(2008)	53 (20%)	139 (53%)	48 (18%)	15 (5%)	7 (2%)	+16
Personal security/safety on campus (2007)	52 (73%)	124 (54%)	25 (11%)	21 (9%)	9 (4%)	
(2008)	76 (29%)	130 (49%)	26 (9%)	24 (9%)	7 (2%)	+13
Physical facilities on campus (2007)	39 (17%)	99 (43%)	51 (22%)	36 (15%)	6 (3%)	
(2008)	40 (15%)	132 (50%)	49 (18%)	33 (12%)	9 (3%)	+007
Planning processes used on campus (2007)	9 (4%)	66 (29%)	83 (36%)	45 (20%)	17 (7%)	
(2008)	23 (8%)	94 (35%)	76 (29%)	39 (14%)	25 (9%)	+20
Policies and procedures governing campus operations (2007)	6 (3%)	73 (32%)	82 (36%)	47 (20%)	15 (7%)	
(2008)	21 (8%)	100 (38%)	84 (31%)	38 (14%)	20 (7%)	+27
Resources and services provided by the library (2007)	58 (25%)	106 (46%)	36 (15%)	12 (5%)	8 (3%)	
(2008)	66 (25%)	129 (49%)	47 (17%)	10 (3%)	3 (1%)	+11
Resources and services provided by the Career Center (2007)	47 (20%)	107 (46%)	41 (17%)	10 (4%)	9 (3%)	
(2008)	69 (26%)	133 (50%)	39 (14%)	9 (3%)	4 (1%)	+30

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ITEM	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion	Increase/decrease in rating average
I feel adequately represented by my Alliance (Staff, Administrative, or Faculty Senate) (2007)	28 (12%)	109 (47%)	50 (22%)	20 (9%)	22 (10%)	
(2008)	41 (15%)	130 (49%)	52 (19%)	19 (7%)	20 (7%)	+.14
My employment is satisfying (2007)	63 (28%)	118 (51%)	34 (15%)	9 (4%)	5 (2%)	
(2008)	91 (35%)	134 (51%)	23 (8%)	7 (2%)	5 (1%)	+.17
The salary schedule is fair and equitable (2007)	29 (13%)	97 (43%)	67 (29%)	28 (12%)	7 (3%)	
(2008)	47 (18%)	142 (54%)	52 (19%)	15 (5%)	5 (1%)	+.31
College supports employees in using technology effectively (2007)	28 (12%)	119 (52%)	50 (22%)	22 (10%)	10 (4%)	
(2008)	48 (18%)	144 (55%)	45 (17%)	17 (6%)	7 (2%)	+.24
College supports professional development activities (2007)	34 (15%)	113 (49%)	51 (22%)	18 (8%)	14 (6%)	
(2008)	59 (22%)	150 (57%)	32 (12%)	12 (4%)	8 (3%)	+.22
College makes professional development activities available to all employees (2007)	20 (9%)	90 (39%)	70 (30%)	21 (9%)	29 (13%)	
(2008)	40 (15%)	124 (47%)	59 (22%)	17 (6%)	21 (8%)	+.34
Administration is open to new ideas (2007)	23 (12%)	88 (44%)	37 (16%)	60 (30%)	37 (19%)	
(2008)	42 (16%)	124 (47%)	46 (17%)	39 (14%)	11 (4%)	+.33
College publicly acknowledges achievements and effectiveness (2007)	20 (10%)	96 (48%)	63 (27%)	63 (32%)	25 (13%)	
(2008)	32 (12%)	137 (52%)	59 (22%)	27 (10%)	6 (2%)	+.33