

Campus Climate Continued...

| LEVEL OF AGREEMENT | Strongly Agree | Agree | Dis-agree | Strongly Dis-agree | No Opinion | Rating Average |
|---|----------------|----------------|---------------|--------------------|--------------|----------------|
| I feel adequately represented by my Alliance (Staff, Administrative, or Faculty Senate) | 41 (15.6%) | 130 (49.6%) | 52 (19.8%) | 19 (7.3%) | 20 (7.6%) | 2.416031 |
| My employment is satisfying | 91 (35%) | 134 (51.5%) | 23 (8.8%) | 7 (2.7%) | 5 (1.9%) | 1.85 |
| The salary schedule is fair and equitable | 47 (18%) | 142 (54.4%) | 52 (19.9%) | 15 (5.7%) | 5 (1.9%) | 2.191571 |
| College supports employees in using technology effectively | 48 (18.4%) | 144 (55.2%) | 45 (17.2%) | 17 (6.5%) | 7 (2.7%) | 2.199234 |
| College supports professional development activities | 59 (22.6%) | 150 (57.5%) | 32 (12.3%) | 12 (4.6%) | 8 (3.1%) | 2.08046 |
| College makes professional development activities available to all employees | 40 (15.3%) | 124 (47.3%) | 59 (22.6%) | 17 (6.5%) | 21 (8%) | 2.444444 |
| College supports co-curricular activities that engage employees with the external community | 33 (12.6%) | 142 (54.2%) | 53 (20.2%) | 16 (6.1%) | 18 (6.9%) | 2.40458 |
| Administration is open to new ideas | 42 (16%) | 124 (47.3%) | 46 (17.6%) | 39 (14.9%) | 11 (4.2%) | 2.438931 |
| College publicly acknowledges achievements and effectiveness | 32 (12.3%) | 137 (52.5%) | 59 (22.6%) | 27 (10.3%) | 6 (2.3%) | 2.37931 |
| I embrace the College mission, vision, values, and goals statements | 60 (22.9%) | 151 (57.6%) | 29 (11.1%) | 10 (3.8%) | 12 (4.6%) | 2.09542 |
| College's mission, vision, values, and goals guide policies and decisions | 40 (15.4%) | 121 (46.5%) | 58 (22.3%) | 23 (8.8%) | 18 (6.9%) | 2.453846 |

OPEN –ENDED COMMENTS:

